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68.	Textile (Silk) Industry
69.	Tile Industry
70.	Toddy Tapping
71.	Urban Local Bodies /Town And Village Panchayats

CONSUMER PRICE INDEX IN KARNATAKA

YEAR	CPI POINTS	VDA PAYABLE DURING THE YEAR	DIFFERENCE OF CPI POINTS FOR THE YEAR
1990	976 Points	01.04.1991 to 31.03.1992	68 Points
1991	1167 Points	01.04.1992 to 31.03.1993	191 Points
1992	1309 Points	01.04.1993 to 31.03.1994	142 Points
1993	1394 Points	01.04.1994 to 31.03.1995	85 Points
1994	1513 Points	01.04.1995 to 31.03.1996	119 Points
1995	1700 Points	01.04.1996 to 31.03.1997	187 Points
1996	1836 Points	01.04.1997 to 31.03.1998	136 Points
1997	1980.5 Points	01.04.1998 to 31.03.1999	144.5 Points
1998	2150.5 Points	01.04.1999 to 31.03.2000	170 Points
1999	2252.5 Points	01.04.2000 to 31.03.2001	102 Points
2000	2329 Points	01.04.2001 to 31.03.2002	76.5 Points
2001	2397 Points	01.04.2002 to 31.03.2003	68 Points
2002	2491 Points	01.04.2003 to 31.03.2004	94 Points
2003	2601 Points	01.04.2004 to 31.03.2005	110 Points
2004	2703 Points	01.04.2005 to 31.03.2006	102 Points
2005	2822 Points	01.04.2006 to 31.03.2007	119 Points
2006	2967 Points	01.04.2007 to 31.03.2008	145 Points
2007	3196 Points	01.04.2008 to 31.03.2009	229 Points
2008	3528 Points	01.04.2010 to 31.03.2011	332 Points
2009	3944 Points	01.04.2010 to 31.03.2011	416 Points
2010	4284 Points	01.04.2011 to 31.03.2012	340 Points
2011	4624 Points	01.04.2012 to 31.03.2013	340 Points
2012	5075 Points	01.04.2013 to 31.03.2014	451 Points

Method of Calculation of VDA in respect of all Scheduled Employments

Monthly Rate Employee:

Yearly increase in CPI Points x Rate of D.A x 30 days = 1 Month VDA

Daily Rate Employee:

$$\frac{\text{Yearly increase in CPI Points} \times \text{Rate of D.A} \times 30 \text{ days}}{26} = 1 \text{ Day VDA}$$

Conditions:

- 1) To determine the daily rates of Wages, monthly wage shall be divided by 26 in order to pay weekly holiday wages in a month.
- 2) Paise to be rounded off to nearest 50 paise or to a Rupee.
- 3) If any employee/workmen works on the day of weekly off or on declared National & Festival holidays, he/she shall be paid double the rates of Minimum Wages.
- 4) If any employee/workmen works more than 8 hours in a day he/she shall be paid double the rates of Wages over & above 8 hours.
- 5) If any employee/workmen is receiving higher rates of wages over and above the minimum wages, shall continued to be paid such higher rates of Wages & increased variable dearness allowance (VDA) from time to time.
- 6) Employer has to pay the minimum rates of wages in the respective columns as prescribed in the respective minimum wages notifications.
- 7) For more details, you may refer the respective minimum wages notifications.

1. AGRICULTURAL WORKS

Notification No. KAE 96 LMW 2005 dated 30-07-07

Published in Gazette dated 31-07-07

Minimum Wages With effect from 31-07-07

Cost of Living Allowance to be paid over and above 2967 points

Cost of Living Index: 5075 - 2967 =2108points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Category of work		Prescribed Minimum Rates of Wages per day		
			Dry Land Rs. Ps.	Wet Land Rs. Ps.	Garden Land Rs. Ps.
1	2		3	4	5
CATEGORY-A					
1	Up-rooting				
2	Excavating	Basic VDA Total	100-00 72-97 172-97	100-00 72-97 172-97	100-00 72-97 172-97
3	Tractor Ploughing				
4	Breaking lumps of soil				
5	Trimming of bunds				
6	Alignment & Leveling of bunds				
7	Ploughing to form bunds				
8	Making beds for close broad casting				
9	Carrying out kunte and halube operations				
10	Working in bushes and carrying out kunte, halube operations to cover soil on seeds broadcasted				
11	Sowing				
12	Drill Sowing				
13	Transplanting				
14	Lifting water from picotta and lifting water				
15	Spacing by removal of intervening plants in paddy area				
16	Mid term cultivation				

17	Casting soil to the roots of garden crops, sugarcane, Maize and potato crops	Basic VDA Total	100-00 72-97 172-97	100-00 72-97 172-97	100-00 72-97 172-97
18	Plant protection operation				
19	Harvesting a) Cutting b) Thrashing c) Winnowing				
20	Transportation of produce				
21	Ploughing by Tractor				
22	Leveling the land for paddy cultivation				
23	Thinning of Sugarcane				
24	To tie up Sugarcane to avoid swaying				
25	Transportation of Manure				
26	Feeding Manure				
27	Feeding Chemical Manure				
28	Trimming the seedlings mixing Chemical Manure				
29	Winnowing				
30	Cleaning				
31	Other works				
32	Transplanting in dry land				
33	Irrigation				
34	Plucking (in cotton crops)				
35	Tandu Leaves (Beedi Leaves)		30.00	30.00	30.00
	CATEGORY: B				
1	Watching over the Birds	Basic VDA Total	100-00 72-97 172-97	100-00 72-97 172-97	100-00 72-97 172-97
2	Driving out Birds from eating the crops				
3	Grazing cows and washing the cattle				
4	Grazing cattle, sheep and goats				
5	Poultry and piggary farm works				

	CATEGORY: C				
1	Jaggery making				
2	Curing Tabacco				
3	Immanulation in hybrids seeds production				
4	Pruning work in grape farms				
5	Baking arecanut				
6	Other works in areca-nut and coconut farms				
7	Other works in plant nursery fruit and flowers cultivation				
8	Harvesting betel leaf and pepper				
9	Trimming and spraying work in areca nut and coconut farms				
10	Plucking coconut and arecanut				
11	Harvesting coconut and arecanut				
12	De-husking coconut and arecanut				
13	Other works (Horticulture)				
		Basic VDA Total	100-00 72-97 172-97	100-00 72-97 172-97	100-00 72-97 172-97

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 2967 points.

02 . AERATED WATER MANUFACTURING INDUSTRY

Notification No. KAE 10 LMW 2010 dated 25-01-2011

Published in Gazette dated 03-03-2011

Minimum Wages With effect from 03-03-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of Wages per Month	
			Zone-I	Zone-II
1	2		3	4
1	Manager	Basic	4331.00	4261.00
2	Supervisor	VDA	1357.20	1357.20
		Total	5688.20	5618.20
3	Salesman	Basic	3983.00	3949.00
4	Clerk	VDA	1357.20	1357.20
5	Driver	Total	5340.20	5306.20
6	Soda Manufacturer			
7	Assistant			
8	Helper	Basic	3725.00	3714.00
9	Mazdoor	VDA	1357.20	1357.20
10	Bottle Cleaner	Total	5082.20	5071.20
11	Bottle Distributor			

Zone - I: Bangalore City Agglomeration Areas and District Head Quarters Agglomeration Areas.

Zone - II: Other than the places mentioned in Zone - I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

03. AGARBATHI INDUSTRY

Notification No. KAE 9 LMW 2003 dated 02-03-2009

Published in Gazette dated : 02-04-2009

Minimum Wages With effect from 02-04-2009

Cost of Living Allowance to be paid over and above 3196 points

Cost of Living Index: 5075 - 3196 = 1879 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

SCHEDULE			
Sl. No.	Class of Employment	Minimum rates of Wages payable per 1000 bathis Rs. Ps.	VDA Rates
I	<u>BATHI ROLLERS:</u>		
a)	Grinded patti 8''-9'' medium thin/thick	13-60	VDA Rs. 75.88/- Per day
b)	Grinded patti 9''-10'' thin/thick	15-10	
c)	Grinded patti 10''-11'' medium thick/ thin	17-00	
d)	Durbar bathi heating process 8'' - 10'' inclusive medium thin (without water)	15-50	
e)	Durbar bathi heating process any size between 10 ½'' - 13'' inclusive medium thin (without water)	19-20	
f)	Durbar bathi heating process any size	22-00	
	<u>PRICE RATE PER 1000 BOXES:</u>		
II	<u>PACKERS:</u>		
a)	10 grams boxes without cellophane one dozen packets with wrapper and also tin tube with cellophane in dozens	105-40	VDA Rs. 75.88/- per day
b)	10 grams boxes with individual cellophane packing in dozen packets in wrapper	118-36	
c)	20 grams, 25 gms and 30 gms, boxes in dozens without cellophane but with wrapper	111-10	
d)	20, 25 & 30 grams boxes with individual cellophane, packing and one dozen packets in wrapper	119-10	
e)	60 grams boxes with individual cellophane packing	108-50	
f)	10 grams bundles javaji with lable and cellophane	119-00	

g)	10 grams bundles javaji without lable	105-40		
h)	Tin tubes inside bathies with cellophane packing and with cellophane on tin tubes (bed room type)	117-40		
III	CASE PACKERS: (Piece work rate) (Rate per thousand)			
a)	½ Kg bundles any size full packing 2 ½ seers or 5 seers in paper wrapper.	65-30	VDA Rs. 75.88/- per day	
b)	-do- half packing	71-00		
c)	1 Kg bundles any size full packing 5 seer in paper wrapper	64-70		
d)	1 Kg loose bundles any size with center thread and 5 seers in paper wrapper	61-20		
e)	30 grams bundles without coating cellophane packing in 8 to 12 bundles in a wrapper	79-30		
f)	30 grams bundles with coating cellophane packing in 8 to 12 bundles in a wrapper	82-60		
g)	60 grams bundles without coating cellophane packing in 4 to 12 bundles in a wrapper	71-00		
h)	60 grams bundles with coating cellophane packing in 4 to 12 bundles in a wrapper	77-10		
IV	Grinders mixers, coaters, loaders and all employees who are doing the work of the nature and responsibilities done by person falling under this category by whatever name and designation they be called	Daily Wages of not less than Rs. 111-80/-		VDA Rs. 75.88/- per day
		Per month		
		Basic	VDA	Total
V	Clerk	3419.00	1972.95	5391.95
VI	Clerk-cum-Typist	3500.00	1972.95	5472.95
VII	Accountant	3363.00	1972.95	5335.95
VIII	Supervisor	3419.00	1972.95	5391.95
IX	Sweeper / Scavenger	2829.00	1972.95	4801.95
X	Watchman			
XI	Driver	3419.00	1972.95	5391.95

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3.5 Paise per point over and above 3196 points.

04. ARECANUT (SUPARI)

Notification No. KAE 54 LMW 2010 dated 14-09-2011

Published in Gazette dated 14-09-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages payable for different zones		
		Basic	VDA	Total
1	2	4	5	6
1	Manager	3915.00	1357.20	5272.20
2	Accountant	3819.00	1357.20	5176.20
3	Clerk	3740.00	1357.20	5097.20
4	Driver	3755.00	1357.20	5112.20
5	Attender	3577.00	1357.20	4934.20
6	Arecanut Powder Maker			
7	Arecanut Sheet Maker			
8	Filling Arecanut into Packets / Packers			
9	Arecanut Pickers / Seperators			
10	Counting of Arecanut Packets			
11	Carrying Arecanut			
12	Loading and Unloading			
13	Arecanut Seperators / Sorters			
14	Cleaners / Sweepers			
15	Hamalis			
16	Cutting / Mixing			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

05. AUTOMOBILE ENGINEERING (INCLUDING SERVICING AND REPAIRING WORKS)

Notification No. KAE 41 LMW 2006 dated 02-03-2009

Published in Gazette dated : 02.04.2009

Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 5075 - 2703=2372 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
I. Highly Skilled-A:				
1	Foreman	Basic VDA Total	2846.10	2781.00
2	Supervisor		2490.60	2490.60
			5336.70	5271.60
Highly Skilled-B:				
1.	Assistant Foreman	Basic VDA Total	2781.00	2714.90
			2490.60	2490.60
			5271.60	5205.50
II. Skilled:				
1	Turner	Basic VDA Total	2714.90 2490.60 5205.50	2648.70 2490.60 5139.30
2	Fitter			
3	Mechanic			
4	Welder			
5	Electrician			
6	Carpenter			
7	Painter			
8	Blacksmith			
9	Time Keeper			
10	Senior Clerk			
11	Store Keeper			
12	Tin-Smith			
13	Upholstery Man			
14	Machinist			
15	Vulcanizer			
16	Cashier			
17	Head Watchman			
18	Accountant			
III. Semi Skilled :				
1	Assistant Fitter			
2	Assistant Electrician			
3	Assistant Blacksmith			

4	Assistant Welder	Basic VDA Total	2615.10 2490.60 5105.70	2550.00 2490.60 5040.60
5	Assistant Carpenter			
6	Assistant Turner			
7	Assistant Greaser			
8	Assistant Oilman			
9	Assistant Painter			
10	Junior Clerk			
11	Junior Typist			
12	Telephone Assistant			
13	Cashier			
14	Senior Typist			
15	Salesman			
16	Assistant Mechanic			
17	Store Clerk			
18	Learner or Apprentice			
19	Assistant Tinker			
20	Tyre Fitter			
IV. Unskilled:				
1	Cleaner	Basic VDA Total	2268.60 2490.60 4759.20	2229.80 2490.60 4720.40
2	Helper			
3	Attender			
4	Sweeper			
5	Watchman			
6	Peon			

Zone-I: Bangalore City Agglomeration Area and District Head Quarters Agglomeration Areas.

Zone-II: Shall comprise other than the places mentioned in Zone - I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3.5 Paise per point over and above 2703 points.

06. B A K E R I E S

Notification No. KAE 91 LMW 2008 dated 27-07-2011

Published in Gazette dated 08-09-2011

Minimum Wages with effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
1	Dough Maker	Basic VDA Total	4156-48 1357-20 5513-68	4099-14 1357-20 5456-34
2	Assistant Dough Maker	Basic VDA Total	4056-48 1357-20 5413-68	4407-14 1357-20 5764-34
3	Baker	Basic VDA Total	4094-02	3936-36
4	Bench man		1357-20 5451-22	1357-20 5293-56
5	Manager	Basic VDA Total	4339-91 1357-20 5697-11	4281-48 1357-20 5638-68
6	Clerk	Basic VDA Total	4100-00 1357-20 5457-20	3997-00 1357-20 5354-20
7	Helper	Basic VDA Total	3948-47	3732-69
8	Office Boy		1357-20 5305-67	1357-20 5089-89
9	Watchman	Basic V D A Total	3686-39 1357-20 5043-59	3679-78 1357-20 5036-98
10	Any other category of employees which is not included above			
11	Any other unskilled categories not included above.			

Zone -I: Bruhat Bangalore Mahanagara Palike and all specified Agglomeration Areas and all Municipal Corporations in the State.

Zone - II: Other than the places mentioned in Zone - I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

7(a). BEEDI MAKING TOBACCO INDUSTRY

Notification No. KAE 113 LMW 2009 Dated :04-06-2012

Minimum Wages with effect from 01-04-2012

Cost of Living allowance to be paid over and above 4284 points

Cost of Living Index: 5075 – 4284 = 791 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

SCHEDULE

SL No.	Class of Employment	Minimum Rates of wages		
1	BEEDIES : Beedi Rollers (including home workers) (Per 1000 beedis/ per day)	Basic VDA Total	106-00 23-73 129-73	
2	Beedi labeling rollers (including home workers) (Bundling of every 50000 beedies)	Basic VDA Total	120-00 23-73 143-73	
			Per Day	Per Month
3	Foreman/ Beedi chakkar	Basic VDA Total	234-61 27-38 261-99	6100-00 711-90 6811-90
4	Sigadi Worker/ Battiwalla /Tarayiwalla	Basic VDA Total	223-07 27-38 250-45	5800-00 711-90 6511-90
5	Truck & Van Driver	Basic VDA Total	223-07 27-38 250-45	5800-00 711-90 6511-90
6	Tobacco Mixer	Basic VDA Total	219-23 27-38 246-61	5700-00 711-90 6411-90
7	Distributors of Tobacco Leaves	Basic VDA Total	211-53 27-38 238-91	5500-00 711-90 6211-90
8	Car / Jeep Driver	Basic VDA Total	203-84 27-38 231-22	5300-00 711-90 6011-90
9	Loaders & Unloaders	Basic VDA Total	196-15 27-38 223-53	5100-00 711-90 5811-90
10	Vehicle Cleaner	Basic VDA Total	190-38 27-38 217-76	4950-00 711-90 5661-90
Office Staff				
1	Manager	Basic VDA Total	242-30 27-38 269-68	6300-00 711-90 7011-90

2	Assistant Manager	Basic VDA Total	234-61 27-38 261-99	6100-00 711-90 6811-90
3	Cashier	Basic VDA Total	226-92 27-38 254-30	5900-00 711-90 6611-90
4	Accountant	Basic VDA Total	225-00 27-38 252-38	5850-00 711-90 6561-90
5	Stenographer/Computer Operator	Basic VDA Total	219-23 27-38 246-61	5700-00 711-90 6411-90
6	Store keeper	Basic VDA Total	211-53 27-38 238-91	5500-00 711-90 6211-90
7	Typist/ Data Entry Operater	Basic VDA Total	211-53 27-38 238-91	5500-00 711-90 6211-90
8	Clerck (Graduate)	Basic VDA Total	207-69 27-38 235-07	5400-00 711-90 6111-90
9	Clerks Grade-II (Non Graduates)	Basic VDA Total	196-15 27-38 223-53	5100-00 711-90 5811-90
10	Office Boy/Peon/Watch man/ Attender	Basic VDA Total	188-46 27-38 215-84	4900-00 711-90 5611-90

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 4284 points.

7(b). TOBACCO PROCESSING INDUSTRY

Notification No. KAE 34 LMW 2012 dated 09-01-2013

Published in Gazette dated 09-01-2013

Minimum Wages with effect from dated: 09-01-2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 5075 – 4284 = 791 points

Minimum Wages and VDA from 01-04-2013 to 31-03-2014

S C H E D U L E

Sl. No.	Class of Employment:	Minimum rates of wages		
1	2	3		
I.	Tobacco Processing (virginia cigarette)	Per Day	Per Month	
1	Gauge man	Basic	211-53	5500-00
		VDA	41-07	1067-85
		Total	252-60	6567-85
2	Fuel man	Basic	205-00	5330-00
3	Graders	VDA	41-07	1067-85
		Total	246-07	6397-85
4	Packers	Basic	190-00	4940-00
5	General Workers	VDA	41-07	1067-85
		Total:	231-07	6007-85
6	Leaf Sweaker (Per Roll)	1.50 (Per Roll)		
		V.D.A per day Rs. 41-07		
II.	Tobacco Processing (Beedi)			
1	Machinery Operators	Basic	195-00	5070-00
		VDA	41-07	1067-85
		Total	236-07	6137-85
2	Processing of Tobacco	Basic	190-00	4940-00
3	Tobacco Processing (Beedi)	VDA	41-07	1067-85
		Total	231-07	6007-85
4	Helpers/other workers	Basic	175-00	4550-00
		VDA	41-07	1067-85
		Total	216-07	5617-85
III.	Drivers			
1	Lorry Driver	Basic	220-00	5720-00
		VDA	41-07	1067-85
		Total	261-07	6787-85
2	Jeep/Car Driver	Basic	200-00	5200-00
		VDA	41-07	1067-85
		Total	241-07	6267-85

IV	Office Staff:			
1	Manager/Personal Officer	Basic	243-84	6339-00
		VDA	41-07	1067-85
		Total	284-91	7406-85
2	Assistant Manager/ Assistant Personal Officer	Basic	235-00	6110-00
		VDA	41-07	1067-85
		Total	276-07	7177-85
3	Accountant	Basic	225-00	5850-00
		VDA	41-07	1067-85
		Total	266-07	6917-85
4	Cashier	Basic VDA	220-00 41-07	5720-00 1067-85
5	Stenographer/ Computer Operator			
6	Store keeper	Total	261-07	6787-85
7	Typist/Data Entry Operator	Basic VDA	215-00 41-07	5590-00 1067-85
8	Clerk			
		Total	256-07	6657-85
9	Office boy/peon/ watchman/ attender/sweeper	Basic	175-00	4550-00
		VDA	41-07	1067-85
		Total	216-07	5617-85

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4.5 Paise per point over and above 4284 points.

08. BISCUIT MANUFACTURING INDUSTRY

Notification No. KAE 88 LMW 2008 dated 25-3-2011

Published in Gazette dated 28-3-2011

Minimum Wages with effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum Rates of Wages per month	
			Zone-I	Zone-II
I	Skilled:	Basic	3743-10	3711-14
1	Fitter	VDA	1357-20	1357-20
2	Electrician	Total	5100-30	5068-34
II	Semi Skilled:			
1	Workers engaged in the Manufacture of Biscuits	Basic	3596-67	3582-14
2	Packer	VDA	1357-20	1357-20
III	Un-Skilled:	Total	4953-87	4939-34
1	Helper			
IV	Office Staff:	Basic	4066-03	4028.65
1	Supervisor	VDA	1357-20	1357-20
2	Accountant	Total	5423-23	5385-85
3	Clerk	Basic	3901-86	3767.36
		VDA	1357-20	1357-20
		Total	5259-06	5124-56
4	Cashier	Basic	3931-63	3909-58
		VDA	1357-20	1357-20
		Total	5288-83	5266-78
5	Clerk-cum-Steno	Basic	4066-03	4027-95
		VDA	1357-20	1357-20
		Total	5423-23	5385-15
6	Watchman	Basic	3598-67	3582-14
	Office Boy	VDA	1357-20	1357-20
		Total	4955-87	4939-34

Zone - I: Bangalore City Agglomeration Area

Zone- II: Other than places mentioned in Zone I

V.D.A: In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

09. BRASS, COPPER AND ALUMINIUM UTENSILS **MANUFACTURING INDUSTRY**

Notification No. KAE 31 LMW 2012 dated 09-01-2013

Published in Gazette dated 09-01-2013

Minimum Wages With effect from 09-01-2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of Wages per month			
			Zone-I		Zone-II	
1	2		3		4	
I. Highly Skilled:			Per Day	Per Month	Per Day	Per Month
1	Manager	Basic VDA Total	240-00 36-50 276-50	6240-00 949-20 7189-20	220-76 36-50 257-26	5740-00 949-20 6689-20
2	Foreman	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20	205-76 36-50 242-26	5350-00 949-20 6299-20
3	Technical Supervisor	Basic VDA Total	215-00 36-50 251-50	5590-00 949-20 6539-20	195-00 36-50 231-50	5070-00 949-20 6019-20
II. Skilled:						
1	Maistry	Basic VDA Total	210-00 36-50 246-50	5460-00 949-20 6409-20	195-00 36-50 231-50	5070-00 949-20 6019-20
2	Machinist	Basic VDA Total	200-00 36-50 236-50	5200-00 949-20 6149-20	190-00 36-50 226-50	4940-00 949-20 5889-20
3	Turner / Turner Die-Polisher					
4	Operator	Basic VDA Total				
5	Welder					
6	Fitter					
7	Melter		190-86 36-50 227-36	4962-36 949-20 5911-56	180-00 36-50 216-50	4680-00 949-20 5629-20
8	Moulder					
9	Spinner cum Pattern Maker					
10	Electro Plater					
11	Spinner					
12	Vessel Maker					

13	Rolling Machine Operator Hot Print					
14	Chemical Coater	Basic VDA Total	190-86 36-50 227-36	4962-36 949-20 5911-56	180-00 36-50 216-50	4680-00 949-20 5629-20
15	Spray Painter					
16	Press Man / Press Operator					
17	Chalk Polisher / Buff Polisher					
18	Billet Heating furnace man					
19	Unlink of furnace man rolling handicraftsman					
20	Hot rolling machine operator back					
21	Cold rolling machine operator front					
22	Polisher					
23	Grinder					
24	Worker fixing handle to kolaga vessels and other skilled labourers					
III. Semi Skilled:						
1	Fixing vessels handles	Basic VDA Total	185-25 36-50 221-75	4816-50 949-20 5765-70	175-00 36-50 211-50	4550-00 949-20 5499-20
2	Tinker					
3	Assistant Pressman					
4	Cold rolling machine operator back					
5	Cold rolling pressure man					
6	Rolling Cutting					
7	Circle cutter					
8	Sharing machine operator					
9	Hand cutter					
10	Bidding machine operator					
11	Asiyiling furnace man utensils					
12	Assembling Recitions fitting & similar hand					
13	Drilling					
14	Kalaiwala					
15	Wireman					
16	Other Semi-Skilled Labourers					
IV. Un-Skilled:						
1	Helper	Basic VDA Total	180-00 36-50 216-50	4680-00 949-20 5629-20	170-00 36-50 206-50	4420-00 949-20 5369-20
2	Watchman					
3	Mazdoor					
4	Packer					

5	Washer man					
6	Scarper					
7	Sweeper					
8	Picking / Cleaning / Dulai Mazdoor	Basic	180-00	4680-00	170-00	4420-00
9	Cleaners	VDA	36-50	949-20	36-50	949-20
10	Peon & other un-skilled labourers not shown	Total	216-50	5629-20	206-50	5369-20
	V. Office Staff:					
1	Manager/Personal Officer	Basic	243-84	6339-00	224-61	5879-99
		VDA	36-50	949-20	36-50	949-20
		Total	280-34	7288-20	261-11	6829-19
2	Assistant Manager/ Assistant Personal Officer	Basic	235-00	6110-00	215-76	5610-00
		VDA	36-50	949-20	36-50	949-20
		Total	271-50	7059-20	252-26	6559-20
3	Accountant	Basic	225-00	5850-00	205-76	5350-00
		VDA	36-50	949-20	36-50	949-20
		Total	261-50	6799-20	242-26	6299-20
4	Cashier	Basic VDA Total	220-00	5720-00	200-76	5220-00
5	Stenographer/Computer Operator		36-50	949-20	36-50	949-20
6	Store keeper		256-50	6669-20	237-26	6169-20
7	Typist/Data Entry Operator	Basic	215-00	5590-00	195-76	5090-00
8	Clerk	VDA	36-50	949-20	36-50	949-20
		Total	251-50	6539-20	232-26	6039-20
9	Office boy/peon/ watchman/ attender	Basic	175-00	4550-00	170-00	4420-00
		VDA	36-50	949-20	36-50	949-20
		Total	211-50	5499-20	206-50	5369-20

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

10. BRICKS INDUSTRY

Notification No. KAE 6 LMW 2011 dated 23-01-2012

Published in Gazette dated 24-01-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum Wages	
1	2	3	4
A	FACTORY WORKERS:	Per day	VDA Rs. 52-20 per day
1	Brick Slicers	154.57	
2	Brick Burners	156.67	
3	Clay mixers		
4	Fire wood slitters	152.47	
5	Kiln repairer		
B	TABLE MOULD BRICKS:	Per Lorry Loading	VDA Rs. 52-20 per day
1	Clay transporter, loaders, unloaders (in a group of 4 general assistants)	172.42	
2	Clay Kneaders	151.42	
3	Bricks Moulding (with 5 assistants)	199.42	
4	Kiln setters (1,000 bricks)	166.87	
5	Engaged in putting coal or fire wood	360.37	
6	Loading / unloading of bricks to lorry (per 1,000 Bricks)	144.07	
7	Sorting separating Burnt Bricks	152.47	
C	HAND MOULDING BRICKS:		VDA Rs. 52-20 per day
1	Bricks slicers (with 10 assistants per 1,000 bricks)	174.52	
2	Kiln Settlers (settling for 1000 bricks)	155.62	
3	Putting coal and fire wood (per kiln)	514.72	
4	Arani Makers per line	87.37	
5	Loaders / unloaders of Burnt Bricks (per 1000 bricks)	138.82	
6	Sorting Burnt Bricks (per day)	152.47	

7	Driver	Basic VDA Total	4054-84 1357-20 5412-04
8	Cleaner	Basic VDA Total	3746-13 1357-20 5103-33
D	OFFICE STAFF:	Per Month	
1.	Manager	Basic VDA Total	5984-94 1357-20 7342-14
2.	Accountant	Basic VDA Total	5771-22 1357-20 7128-42
3.	Stenographer	Basic VDA Total	4697-32 1357-20 6054-52
4.	Typist	Basic VDA Total	4597-32 1357-20 5954-52
5.	Cashier		
6.	Clerk		
7.	Store Keeper	Basic VDA Total	4397-32 1357-20 5754-52
8.	Watchman	Basic VDA Total	4187-32 1357-20 5544-52
	Attender / Office Boy / Office Peon		
E	Super Vision Staff	Per Month	
1.	Foreman	Basic VDA Total	5871-58 1357-20 7228-78
2.	Supervisor	Basic VDA Total	5771-22 1357-20 7128-42

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

**11(a). WOOD WORK INCLUDING CARPENTRY INDUSTRY AND SAW MILL
INDUSTRY**

Notification No. KAE 64 LMW 2010 dated 12-10-2011

Published in Gazette dated 13-10-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per day	
			Zone-I	Zone-II
1	2		3	4
	Unskilled & Helpers:			
1	Learner / Apprentice	Basic	148-00	146-10
2	Manual Worker	VDA	52-20	52-20
		Total	200-20	198-30
	Semi-skilled:			
1	Assistant Carpenter	Basic VDA Total	152-00 52-20 204-20	149-88 52-20 202-08
2	Packer			
3	Assistant Polisher			
4	Packing with wooden crates			
	Skilled:			
1	Carpenter (including furniture making & wood workers in building)	Basic VDA Total	156-00 52-20 208-20	153-69 52-20 205-89
2	Polish man			
3	Upholstry worker Gr-II			
	Highly Skilled:			
1	Pattern Maker	Basic	160-00	157-50
2	Interior Decorator	VDA	52-20	52-20
3	Upholstry Maker	Total	212-20	209-70
	General Category:			
1	(Excluding labourers) Clerical Staff	Basic	148-10	144-95
		VDA	52-20	52-20
		Total	200-30	197-15

2	Peon	Basic	144-43	143-37
3	Sweeper	VDA	52-20	52-20
4	Hamali	Total	196-63	195-57
Unskilled:				
1.	Hamali	Basic		143-37
		VDA		52-20
2	Helpers	Total		195-57
Semi-Skilled:				
1.	Helper to Machine	Basic		146-53
		VDA		52-20
2.	Hand Sawyer and Logger	Total		198-73
3.	Trollyman			
Skilled:				
1.	Machine Bench Operator /Maistry	Basic		152-18
		VDA		52-20
2.	Saw Sharpners	Total		204-38
3.	Circular operator			
General Category:				
1.	Clerical Staff	Basic		147-05
		VDA		52-20
		Total		199-25
2.	Watchman	Basic		144-43
		VDA		52-20
		Total		196-63

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

11(b). WOOD WORK INCLUDING MATCH WORKS **(MATCH BOX) INDUSTRY**

Notification No. KAE 15 LMW 2010 dated 25-01-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages	
			per month
1	2	3	4
1	Foreman	Basic VDA Total	4682-20 1357-20 6039-40
2 3	Manager Supervisor	Basic VDA Total	4615-20 1357-20 5972-40
4	Chemist	Basic VDA Total	4451-20 1357-20 5808-40
5	Driver	Basic VDA Total	4239-20 1357-20 5596-40
6 7 8 9 10	Frame Carrier Helper Watchman Applying Chemical to Sticks Peon	Basic VDA Total	4042-20 1357-20 5399-40
11	Accountant	Basic VDA Total	4384-20 1357-20 5741-40
12 13	Clerk/Typist Dipper	Basic VDA Total	4146-20 1357-20 5503-40

Minimum Wages for Piece Rate work for labourer (per Gross)			Per day	Per Month
1	Box Making			
2	Box Filling	Basic	155-20	4031-20
3	Bending, Rolling & Packing Frame	VDA	52-20	1357-20
		Total	207-40	5388-40
4	Filling			
5	Match Box Labeling Frame Filling			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

11(c). WOOD WORK INCLUDING PLYWOOD INDUSTRY

Notification No. KAE 66 LMW 2010 dated 14-9-2011

Published in Gazette dated 14-9-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages	
			Per day	Per month
1	2		3	4
	<u>Un Skilled:</u>			
1	Mazdoors	Basic	136-44	3547-44
2	Logs lifters	VDA	52-20	1357-20
		Total	188-64	4904-64
3	Log Stockers	Basic	138-54	3602-04
4	Waste Removers	VDA	52-20	1357-20
		Total	190-74	4959-24
	<u>Semi Skilled:</u>			
1	Table off bearers in peeling Machines			
2	Veneer Treating operator			
3	Clippers			
4	Slicer Operators			
5	Joint Operators			
6	Off bearers in the Driver Machine	Basic	141-84	3687-84
7	Sorters	VDA	52-20	1357-20
		Total	194-04	5045-04
8	Glue Mixers			
9	Press Operators			
10	Sanding Operators			
11	Trimmers			
12	Plate Boilers			
13	Plate Loaders			
14	Plate Un-Loaders			
15	Polishers			
16	Sanders			
17	Fireman			
	<u>Skilled:</u>			
1	Cross Cutting Veneers	Basic	147-07	3823-82
2	Assemblers	VDA	52-20	1357-20
3	Carpenters Grade-II	Total	199-27	5181-02

1	<u>Highly Skilled:</u>			
2	Workshop Mechanics			
3	Operators			
3	Turners and Moulders	Basic	151-48	3938-48
4	Peeling Leather	VDA	52-20	1357-20
	Operators	Total	203-68	5295-68
5	Blacksmiths			
6	Boiler Charge man			
7	Senior Operators			
8	Electricians			
9	Carpenters Grade-I			
	<u>Office Staff:</u>			
1	Accountant (Grade-I)	Basic	141-90	3689-40
2	Clerks (Graduates)	VDA	52-20	1357-20
		Total	194-10	5046-60
3	Clerks (Matriculates)	Basic	138-54	3602-04
4	Typists	VDA	52-20	1357-20
		Total	190-74	4959-24
1	<u>General Categories:</u>			
2	Watchman	Basic	136-44	3547-44
3	Peons/Sweepers	VDA	52-20	1357-20
		Total	188-64	4904-64

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

11(d). WOOD WORK INCLUDING TIMBER DEPOT

Notification No. KAE 18 LMW 2010 dated 25-1-2011 Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
I	HIGHLY SKILLED			
1	Foreman	Basic	4385-20	4316-20
		VDA	1357-20	1357-20
		Total	5742-40	5673-40
2	Supervisor	Basic	4301-20	4235-20
		VDA	1357-20	1357-20
		Total	5658-40	5592-40
II	SKILLED			
1	Maistry	Basic VDA Total	4217-20 1357-20 5574-40	4153-20 1357-20 5510-40
2	Sawman			
3	Electrician			
4	Lathe operator			
5	Boiler operator			
6	Mechanic			
7	Carpenter			
8	Blacksmith			
9	Turner			
10	Welder			
11	Moulder			
12	Cutter			
13	Fitter			
14	Plant operator			
15	Operator-Band saw and Re-saw operator			
16	Polisher			
17	Saw Sharper			
18	Packing cases saw Operator			
19	Crane operator/Cross cutting machine operator			
20	Other skilled workers			
21	Driver/Engine driver	Basic	3971-20	3901-20
		VDA	1357-20	1357-20
		Total	5328-40	5258-40

III	SEMI SKILLED			
1	Pack-Sawer	Basic VDA Total	4044-20	3975-20
2	Making wood nice machine operator		1357-20	1357-20
3	Crop Cutter		5401-40	5332-40
4	Packer (Packing of wooden Box)			
5	Making of packing box			
6	Saw operator helper			
7	Log helper			
8	Other semi-skilled workers			
IV	UNSKILLED			
1	Assistant / Helper	Basic VDA Total	3786-20	3775-20
2	Cartman/saw dust remover		1357-20	1357-20
3	Mazdoor		5143-40	5132-40
4	Timber Carrier			
5	General Helper			
6	Bundling, packing, Loading and unloading workers			
7	Head load workers			
8	Band saw, resaw and sarkal saw helper/watchman and other unskilled workers			
V	OFFICE STAFF			
1	Manager	Basic VDA Total	4301-20 1357-20 5658-40	4232-20 1357-20 5589-40
2	Accountant	Basic VDA Total	4077-20	4020-20
3	Cashier		1357-20	1357-20
4	Stenographer		5434-40	5377-40
5	Clerk	Basic VDA Total	4044-20	3976-20
6	Typist		1357-20	1357-20
7	Salesman		5401-40	5333-40
8	Office Boy	Basic VDA Total	3786-20 1357-20 5143-40	3775-20 1357-20 5132-40

Zone I: Bangalore City Agglomeration Area. Other City Corporation Area and Agglomeration Area in the State notified by City Planning Department and City Corporation notified areas regularly.

Zone II: Other than places mentioned in Zone I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

11(e). WOOD WORK INCLUDING VENEER INDUSTRY

Notification No. KAE 42 LMW 2006 dated 02-03-2009

Published in Gazette dated 26.03.2009

Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 5075 - 2703 = 2372points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages per month (in rupees and paise):		
		Basic	VDA	Total
I. YARD SECTION:				
1	Timber sawing and cutting into different sizes	2598-20	2490-60	5088-80
2	Transportation of Timber	2282-10	2490-60	4772-70
II. PEELING SECTION:				
1	Peeling machine operator	2806-10	2490-60	5296-70
2	Peeling machine assistant operator	2400-80	2490-60	4891-40
3	Peeling machine assistant	2282-10	2490-60	4772-70
4	Peeling machine helper			
5	Peeling machine operator			
6	Peeling machine helper			
7	Carrier			
III. DRAWING SECTION:				
1	Drawer operator	2598-20	2490-60	5088-80
2	Drawer feeding man	2282-10	2490-60	4772-70
IV. CLYPING SECTION:				
1	Decorating clyping operator	2598-20	2490-60	5088-80
2	Assistant clyping operator	2407-10	2490-60	4897-70
3	Helper			
V. SORTING SECTION:				
1	Sorter	2598-20	2490-60	5088-80
VI. GUELATING CUTTER:				
1	Guelating cutter	2598-20	2490-60	5088-80
2	Slicing man	2407-10	2490-60	4897-70
3	Helper	2282-10	2490-60	4772-70
VII. BOILER SECTION:				
1	Senior boiler attendant	2806-10	2490-60	5296-70
2	Boiler attendant	2598-20	2490-60	5088-80

3	Boiler fireman	2282-10	2490-60	4772-70
VIII. PLEACHING SECTION:				
1	Bend saw operator	2806-10	2490-60	5296-70
2	Swagging man			
3	Assistants	2598-20	2490-60	5088-80
4	Boiling water attender	2282-10	2490-60	4772-70
5	Electric hoist operator			
6	Helper			
IX. SLICER SECTION:				
1	Slicer operator	2806-10	2490-60	5296-70
2	Assistant slicer operator	2598-20	2490-60	5088-80
3	Helper			
4	Blade Sharpner			
X. MACHINE SHOP:				
1	Turner	2598-20	2490-60	5088-80
2	Welder			
3	Gas Cutting			
4	Fitter			
5	Carpenter	2407-10	2490-60	4897-70
6	Water Pump Operator			
7	Helper	2281-07	2490-60	4771-67
XI. OFFICE STAFF:				
1	Forest Supervisor	3153-60	2490-60	5644-20
2	Senior clerk/clerk (graduate), time keeper, cashier	2598-20	2490-60	5088-80
3	Junior Forest Supervisor			
4	Typist			
5	Junior Clerk (non-graduate)			
6	Guest house cook			
7	Vehicle driver			
8	Office boy			
9	Watchman			
10	Cleaner (vehicle)			
11	Sweeper			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3.5 Paise per point over and above 2703 points.

12. CARDAMOM MALAIS AND CARDAMOM GARDENS

Notification No. KAE 65 LMW 2010 dated 14-9-2011

Published in Gazette dated 14-9-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum Rates of Wages payable			
		Per day		Per Month	
1	2	3		4	
1.	Adult	Basic	139-80	-	
		VDA	52-20		
		Total	192-00		
2	Adolescent	Basic	121-64	-	
		VDA	52-20		
		Total	173-84		
3	Supervisor / Maistry	-		Basic	4158-73
				VDA	1357-20
				Total	5515-93

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

13. CASHEW INDUSTRY

Notification No. KAE 82 LMW 2007 dated 04-07-2012

Minimum Wages With effect from 01-04-2012

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 5075 – 4284 = 791 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum Rates of Wages		
I.	PIECE RATES			
1	Sheller: hand	Rs. 18.50 per kg of shelled whole kernels delivered at the weighing machine	+ VDA @ Rs. 36-50/- per day	
2	Sheller: Machine	Rs. 14.50 per kg of shelled whole kernels delivered at the weighing machine		
3	Peelers	Rs. 18.50 per kg of shelled whole kernels delivered at the weighing machine.		
4	Peeling Pieces	Rs. 5.25 per kg of peeled pieces delivered at the weighing machine		
II	TIME RATES FOR ADULTS		Per day	Per month
1	Tin can manufacturers/ soldering workers/ Fitters & Mechanics	Basic VDA Total	180-00	4680-00
2	Bag carries / Roasters/ Dry yards Workers (Heavy duty)		36-50	949-20
		Total	216-50	5629-20
3	Roasters/Packers/ Graders/Sorters	Basic VDA Total	178-00 36-50 214-50	4628-00 949-20 5577-20
4	Watchman / Peon/ Office Boys/ Attenders/ Yard women (light duty) And Creche Ayahs	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20
III	Canteen Workers			
1	Cook & coffee / tea maker	Basic VDA Total	180-00 36-50 216-50	4680-00 949-20 5629-20
2	Servers & Suppliers	Basic VDA Total	177-00 36-50 213-50	4602-00 949-20 5551-20

3	Cleaners /Helper /Scavengers	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20
IV	General Workers			
1	Expeller Workers			
2	Assistant Operator			
3	Fireman	Basic VDA Total	176-00 36-50 212-50	4576-00 949-20 5525-20
4	Lever Operator			
5	Roaster nut carriers			
6	Assistant Tinkers			
7	Markers & Stencillers			
8	Vita Packers			
V	Drivers			
1	Lorry Driver	Basic VDA Total	210-00 36-50 246-50	5460-00 949-20 6409-20
2	Car/Jeep Driver	Basic VDA Total	195-00 36-50 231-50	5070-00 949-20 6019-20
3	Lorry/Jeep/ Car Cleaner	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20
VI	Staff:			
1	Manager/Personal Officer	Basic VDA Total	244-00 36-50 280-50	6344-00 949-20 7293-20
2	Assistant Manager/ Assistant Personal Officer	Basic VDA Total	235-00 36-50 271-50	6110-00 949-20 7059-20
3	Accountant	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20
4	Cashier	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20
5	Stenographer/Computer Operator			
6	Store keeper			
7	Typist/Data Entry Operator	Basic VDA Total	215-00 36-50 251-50	5590-00 949-20 6539-20
8	Clerk			
9	Office boy/peon/ watchman/ Attender	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

14. CERAMICS, STONEWARE AND POTTERIES WORKS

Notification No. KAE 45 LMW 2006 dated 02.03.2009

Published in Gazette dated : 02.04.2009

Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 5075 - 2703 = 2372points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

1. No.	Class of Employment	Minimum rates of wages payable per day	
1	2	3	
Skilled:			
1	Senior Maistry	Basic VDA Total	110-30 95-79 206-09
2	Artisan		
3	Mason		
4	Carpenter		
5	Mechanic		
6	Trained Turner		
7	Finisher		
8	Moulders		
9	Modeller		
10	Potter		
11	Lathe man		
12	Fitter		
13	Trader		
14	Tin Maker		
15	Welder		
16	Wire Man		
17	Electrician		
18	Furnace Operator		
Semi-Skilled:			
1	Glazer	Basic VDA Total	101-40 95-79 197-19
2	Pipe Operator		
3	Assistant Moulder		
4	Assistant Maistry		
5	Assistant Mason		
6	Junior Carpenter		
7	Blacksmith		
8	Painter		
9	Furnace helper		
10	Air compressor attendant		
11	Brick Maker		
12	Ball Mill attendant		
13	Planger attendant		
14	Gestener Operator		
15	Assistant Finisher		
16	Cup, Saucer Plate maker		

17	Design stamper	Basic VDA Total	101-40 95-79 197-19
18	Liner / Decorator / Transfer picture Applicator		
19	Fitter press attendant		
20	Furnance bang loader / unloader		
21	Fireman		
22	Handle joiner		
23	Laboratory attendant		
24	Pub-Mill attendant		
25	Packer		
26	Sorter/ Selector		
27	Press Operator / Pressman/ Machine operator		
28	Kiln loader		
Un-skilled:			
1	Carrier	Basic VDA Total	94-10 95-79 189-89
2	Helper		
3	Khalasi		
4	Lorry Loader		
5	Mazdoor		
6	Watchman		
7	Chowkidar		
8	Peon		
9	Office Boy		
10	Sweeper		
11	Helper (Assisting any skilled or semi-skilled worker)		
12	Any other unskilled category of worker not specified above		
Others:		Per month	
1	Clerk / Typist	Basic VDA Total	2696-90 2490-60 5187-50
2	Cashier	Basic VDA Total	2731-50 2490-60 5222-10
3	Driver	Basic VDA Total	2623-40 2490-60 5114-00

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3.5 Paise per point over and above 2703 points.

15.(a) PLANTATION LABOUR-CHINCONA, RUBBER, TEA OR COFFEE PLANTATIONS

Notification No. KAE 11 LMW 2004 dated 25-03-08

Published in Gazette dated : 24.04.2008

Cost of Living Allowance to be paid over and above 2967 points

Cost of Living Index: 5075 - 2967 = 2108 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages payable		
			Per day	Per Month
1	2		3	4
PART-I				
I	CHINCONA, TEA, COFFEE OR MIXED PLANTATION MAZDOORS			
I	Adult	Basic VDA Total	84-50 72-97 157-47	
II	SUPERVISOR / MAISTRY	Basic VDA Total	-	2496-00 1897-20 4393-20
PART-II				
1	RUBBER PLANTATIONS:			
A	Mazdoor			
1 2	Adult Rubber Tappers	Basic VDA Total	84-50 72-97 157-47	-
III	SUPERVISORS / MAISTERIES/MALIES	Basic VDA Total	-	2496-00 1897-20 4393-20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 2967 points.

15.(b) PLANTATION LABOUR- CHINCONA, RUBBER, TEA OR COFFEE PLANTATIONS (NON-STAFF)

Notification No. KAE 49 LMW 2006 dated 21.07.2008

Published in Gazette dated 12.08.2008

Cost of Living Allowance to be paid over and above 2967 points

Cost of Living Index: 5075 - 2967 = 2108 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages		
			Per day	Per Month
1	2		3	4
PART-I				
1	CHINCONA, TEA, COFFEE OR MIXED PLANTATION			
1.	Electrical Wireman	Basic		2799-00
2.	Mechanic	V D A	-	1897-20
		Total		4696-20
3	Heavy vehicle driver	Basic		2764-00
4	Car & Tractor Driver	V D A	-	1897-20
		Total		4661-20
I.	SKILLED:	Basic		2696-00
1.	Carpenter	V D A	-	1897-20
2.	Blacksmith	Total		4593-20
	UNSKILLED:	Basic		
1	Tappalman		96.00	2498-00
2	Sweeper	V D A	72-97	1897-20
3	Attender	Total	168-97	4395-20
4	Helper			
PART-II				
1	RUBBER PLANTATIONS:	Basic		2799-00
	Electrical Wireman	V D A	-	1897-20
2.	Mechanic	Total		4696-20
3	Heavy vehicle driver	Basic		2764-00
4	Car & Tractor Driver	V D A	-	1897-20
		Total		4661-20
1.	SKILLED:	Basic		2696-00
	Carpenter	V D A	-	1897-20
2.	Blacksmith	Total		4593-20
	UNSKILLED:	Basic		
1	Tappalman		96.00	2498-00
2	Sweeper	V D A	72-97	1897-20
3	Attender	Total	168-97	4395-20
4	Helper			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 2967 points.

16. CHEMICAL INDUSTRY

Notification No. KAE 67 LMW 2010 dated 30-08-2011

Published in Gazette dated 22-09-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum Rates of Wages per month	
			Zone-I	Zone-II
1	2	3	4	5
I	HIGHLY SKILLED-I:			
1	Works Manager	Basic	4516-37	4443-92
2	Production Manager	V D A	1357-20	1357-20
3	Foreman	Total	5873-57	5801-12
	HIGHLY SKILLED-2:			
1	Manager	Basic	4319-27	4246-82
2	Marketing Manager	V D A	1357-20	1357-20
3	Supervisor	Total	5676-47	5604-02
4	Analyst			
5	Senior Chemist			
II	SKILLED:			
1	Mechanic			
2	Machinist			
3	Operator			
4	Fitter			
5	Welder			
6	Turner			
7	Electrician			
8	Process Operators			
9	Boiler Attendants /Operator	Basic	4235-82	4163-37
10	Process Chemist	V D A	1357-20	1357-20
11	Technician	Total	5593-02	5520-57
12	Store Keeper			
13	Plant-in-Charge			
14	Plant Operator			
15	Production Assistant			
16	Boiler Fitter			
17	Powder Mixer and other skilled labourer			
18	Driver	Basic	4113-52	4045-65
		V D A	1357-20	1357-20
		Total	5470-72	5402-85

III.	SEMI-SKILLED:			
1	Lab Assistant			
2	Assistant Paint Mixer			
3	Assistant Fitter			
4	Assistant Welder			
5	Assistant Mechanic			
6	Assistant Instruments			
7	Assistant Processor			
8	Assistant Chemist			
9	Lab Assistant Chemist			
10	Strip Packing Operator			
11	Junior Technician			
12	Junior Supervisor			
13	Store Assistant			
14	Lab Chemist			
15	Process Chemist and other Semi-Skilled Labourers			
		Basic	3964-12	3891-62
		V D A	1357-20	1357-20
		Total	5321-32	5248-82
IV.	UN-SKILLED:			
1	Packers			
2	Bottle Filler			
3	Bottle Cleaner			
4	Weighing man			
5	Attender			
6	Assistant			
7	Mazdoor			
8	Watchman			
9	Cleaner			
10	Gardeners / Malis			
11	Scavenger/Sweeper			
12	Other Un-Skilled labourer of other kind			
		Basic	3805-08	3774-73
		V D A	1357-20	1357-20
		Total	5162-28	5131-93
IV	OFFICE STAFF:			
1	Accountant / Manager	Basic	4090-98	4054-18
2	Cashier	V D A	1357-20	1357-20
3	Stenographer	Total	5448-18	5411-38
4	Clerk	Basic	3900-08	3839-13
5	Typist	V D A	1357-20	1357-20
		Total	5257-28	5196-33
6	Office Boy/Peon	Basic	3785-08	3773-68
		V D A	1357-20	1357-20
		Total	5142-28	5130-88

Zone-I: Bhrut Bangalore Mahanagara Palike and prescribed Agglomeration Areas and all Mahanagara Palikes of the State

Zone-II: Other parts of the State other than the areas mentioned in Zone – I

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

17. C L U B S

Notification No. KAE 97 LMW 2008 dated 25-01-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages per month	
I	Highly Skilled:		
1	Manager	Basic VDA Total	4209-97 1357-20 5567-17
2	Assistant Manager	Basic VDA Total	3964-27 1357-20 5321-47
3	Supervisor		
4	Accountant		
5	Steward		
6	Head cook		
7	Swimming coach		
III. Skilled:			
1	Typist / Clerk	Basic VDA Total	3862-42 1357-20 5219-62
2	Barman		
3	Telephone Operator		
4	Electrician		
5	Assistant Cook		
6	Bearer		
IV. Un-Skilled:			
1	Marker	Basic VDA Total	3848-77 1357-20 5205-97
2	Watchman		
3	Sweeper / Cleaner		
4	Gardener		
5	Picker		
6	Scavenger		

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

18. COFFEE CURING WORKS

Notification No. KAE 181 LMW 2007 dated 08-06-2011

Published in Gazette dated 9-6-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Class of Employment		Minimum rate of wages			Remarks	
A. Garblers		Rs. 84.09 per ticket / task of 40 kgs. A fall back wages of Rs. 82.92 per day and in addition an incentive wage for a task / ticket of 40 kgs grade wise as below in paise per task per day Rs. 134.91			Piece rates minimum existing ticket system and quantum per ticket in individual establishment to be continued. Task of 100 Kg. and above, prorata wages shall be calculated and paid.	
Grade	Arabica Parchment	Arabica Cherry	Robusta Parchment	Robusta Cheery	Stripping	
1	2	3	4	5	6	
GRADE						Bulk Triage VDA per day Rs. 52-20
A (Split seeds)	47.57	47.96	47.19	47.57	47.96	
PB (Seeds which are not split but in single seed) (Round in shape fine quality)	47.57	47.96	47.96	47.57	47.96	
B-A (Split seeds)	47.96	49.39	47.96	47.96	45.76	
C-Broken or cut seeds	48.67	49.77	48.40	48.67	45.76	
B (CA)	47.96	48.67	47.57	47.96	48.67	
T	49.06	50.16	48.67	49.06	45.37	
					Per day	
B. OTHER CATEGORIES			BASIC		VDA	Total
1 General Yard Workers			151-73		52-20	203-93
2 Garbing shed workers and creche workers			146-01		52-20	198-21

Canteen Workers				
i) Canteen Supervisor		165-30	52-20	217-50
ii) Canteen Cook		160-25	52-20	212-45
iii) Canteen Assistant Cook / Canteen Server and Supplier		155-73	52-20	207-93
iv) Canteen cleaner		151-53	52-20	203-73
C Machine Room Employees				per month
a) Foreman		4678-25	1357-20	6035-45
b) Assistant Foreman		4284-45	1357-20	5641-65
c) Engine Driver		4252-55	1357-20	5609-75
d) Fireman		4253-65	1357-20	5610-85
e) Fitter		4253-65	1357-20	5610-85
f) Assistant Engine Driver or Mechanic		4220-65	1357-20	5577-85
g) Assistant Fitter h) Any other category of machine room workers		3943-45	1357-20	5300-65
D Yard Employees:				
a) Yard Superintendent	4534-15		1357-20	5891-35
b) Maistry				
c) Carpenter	4172-25		1357-20	5529-45
d) Mason				
E Garbling Shed Staff:				
a) Garbling Maistry	4172-25		1357-20	5529-45
b) Mukadama / Moopathies / Sorters	4058-95		1357-20	5416-15
F Office / Factory Staff:				
a) Cashier/Stenographer	4350-45		1357-20	5707-65
b) Clerk / Typist	4157-95		1357-20	5515-15
d) Watchman / Peon / Attender	4043-55		1357-20	5400-75

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

19. CONFECTIONERY INDUSTRY

Notification No. KAE 24 LMW 2012 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum Rates of Wages payable per month			
			Zone-I		Zone-II	
1	2	3	4	5	6	7
I			Per Day	Per Month	Per Day	Per Month
1.	Manager	Basic V D A Total	240-00 36-50 276-50	6240-00 949-20 7189-20	220-00 36-50 256-50	5720-00 949-20 6669-20
2.	Confectioners	Basic V D A Total	210-90 36-50 247-40	5483-00 949-20 6432-20	191-46 36-50 227-96	4978-20 949-20 5927-40
3.	Assistant Confectioners	Basic	200-50	5213-10	180-61	4695-90
4.	Assistant (Helper)	V D A Total	36-50 237-00	949-20 6162-30	36-50 217-11	949-20 5645-10
5.	Any other category of employee which is not included above	Basic V D A Total	189-56 36-50 226-06	4928-80 949-20 5878-00	170-25 36-50 206-75	4426-60 949-20 5375-80
II.	Office Staff:					
1	Manager/ Personal Officer	Basic VDA Total	243-84 36-50 280-34	6339-00 949-20 7288-20	224-61 36-50 261-11	5879-99 949-20 6829-19
2	Assistant Manager/ Assistant Personal Officer	Basic VDA Total	235-00 36-50 271-50	6110-00 949-20 7059-20	215-76 36-50 252-26	5610-00 949-20 6559-20

3	Accountant	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20	205-76 36-50 242-26	5350-00 949-20 6299-20
4	Cashier	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20	200-76 36-50 237-26	5220-00 949-20 6169-20
5	Stenographer/Computer Operator					
6	Store keeper					
7	Typist/Data Entry Operator	Basic VDA Total	215-00 36-50 251-50	5590-00 949-20 6539-20	195-76 36-50 232-26	5090-00 949-20 6039-20
8	Clerk					
9	Office boy/peon/ watchman/ attender	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20	170-00 36-50 206-50	4420-00 949-20 5369-20

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

20. COTTON GINNING AND PRESSING MANUFACTURING

Notification No. KAE 68 LMW 2010 dated 14-9-2011

Published in Gazette dated 14-9-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages payable	
			Per Day	Per Month
I	Skilled- A			
1	Carpenter	Basic	165-10	4292-60
2	Blacksmith	VDA	52-20	1357-20
3	Mechanic	Total	217-30	5649-80
II	Skilled-B:			
1	Boiler man	Basic VDA Total	160-33 52-20 212-53	4168-58 1357-20 5525-78
2	Volve man			
3	Engine Driver			
4	Fitter			
5	Turner	Total	212-53	5525-78
6	Opener man			
III	Semi-Skilled:			
1	Fireman	Basic	157-28	4089-28
2	Roll cutter	VDA	52-20	1357-20
3	Number marker	Total	209-48	5446-48
4	Finishing man			
IV	Unskilled-A:			
	Makadam	Basic	153-08	3980-08
		VDA	52-20	1357-20
		Total	205-28	5337-28
V	Unskilled-B:			
1	Gin man	Basic	---	3954-45
2	Watchman/Peon	VDA		1357-20
3	Office boy	Total		5311-65
4	Sweeper			
5	Employees engaged in			

6	Picking, cleaning of kappas, Mazdoor /any other categories of unskilled employees not specified above			
VI	Office Staff:	Basic	---	4160-25
1	Clerk/Typist	VDA		1357-20
	Cashier and Store Keeper	Total		5517-45

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

21. CONSTRUCTION OR MAINTENANCE OF ROADS OR BUILDING OPERATIONS

Notification No. KAE 95 LMW 2008 dated 25-01-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per day	
			Zone-I	Zone-II
1	2	3	4	5
I				
1	Skilled-A:			
2	Road Roller Driver			
3	Blacksmith			
4	Stone cutting			
5	Mason or Brick Layer Class-I			
6	Carpenter Class-I			
7	Plumber			
8	Tin smith			
9	Foreman			
10	Sarang	Basic	145-20	142-20
11	Painter	VDA	52-20	52-20
12	Fitter Class-I	Total	197-40	194-40
13	Mechanic Class-I			
14	Ambulance or Bus-Driver			
15	Pneumatic driller			
16	Engine Driver			
17	Gas or Electric welder			
18	Gauge Repairer			
19	Laboratory Assistant			
20	Machine Operator			
21	Telephone Operator			
22	Turner			
23	Welder			
24	Crane Driver			
25	Stone Crusher			

26	Jack Hammer driver			
27	Blaster			
28	Stone Cristler			
29	Polisher			
30	Riveter			
31	Mason	Basic	145-20	142-20
32	Floor polisher	VDA	52-20	52-20
33	Pump Driver	Total	197-40	194-40
34	Stone Polisher			
35	Bar Bender			
36	Driver			
37	Stone Revetment Builder			
38	Electrician			
39	Maistry or Supervisor / Clerk Grade-I			
40	Horticulture Supervisor			
	Shovel and Scraper			
II	Semi-Skilled			
1	Cleaner			
2	Asphalt sprayer			
3	Driller			
4	Navgani or chavli			
5	White Washer			
6	Colour Washer			
7	Driver			
8	Sawyer	Basic	140-20	139-20
9	Helper to Fitter	VDA	52-20	52-20
10	Gardener	Total	192-40	191-40
11	Cook			
12	Dhobi			
13	Conductor			
14	Care-taker			
15	Hammer-man			
16	Lift Attender			
17	Chick maker			
18	Helper to Carpenter			
19	Gang man			
20	Boatman			
21	Jumper man			
22	Brick moulder			
23	Asphalt Boiler Attendant			
24	Limestone Burner			

25	Mason & Brickler class -II	Basic VDA Total	140-20 52-20 192-40	139-20 52-20 191-40
26	Carpernter Class -II			
27	Fitter class-II			
28	Mechanic class-II			
29	Wire man clerk Grade			
30	Stone Voddar			
31	Diesel Compressor Operator			
32	Fireman in Bricks Plant			
33	Trained Mali with Certificate			
34	Bisti with water bag			
35	Horticulture Gardener			
36	Glazer			
37	Patkaries			
38	Tile Layer (Glazed Mosaic Tiles etc.)			
39	Mess man			
40	Tracer (Certificate holder)			
III	Unskilled (Heavy)	Basic	141-18	139-61
IV	Unskilled (Light)	VDA	52-20	52-20
		Total	193-38	191-81
V	Cartman with double Bullock-Cart	Basic	145-20	142-20
		VDA	52-20	52-20
		Total	197-40	194-40
VI	Cartman with single Bullock-Cart			
VII	Literate Cooly	Basic	141-18	139-61
		VDA	52-20	52-20
		Total	193-38	191-81
VIII	Graduate Employee	Basic	145-20	142-20
		VDA	52-20	52-20
		Total	197-40	194-40
IX	Engineering Diploma Employee	Basic	155-20	148-20
		VDA	52-20	52-20
		Total	207-40	200-40
X	Engineering Graduate Employee	Basic	160-20	154-20
		VDA	52-20	52-20
		Total	212-40	206-40

XI	Watchman	Basic	141-18	139-61
XII	Sweeper or Scavenger	VDA	52-20	52-20
XIII	Bellower	Total	193-38	191-81
XIV	Head Mazdoor			
XV	Blue Printer			

Zone-I: Bangalore City Agglomeration Area and District Head Quarters Agglomeration Areas.

Zone-II: Other than places mentioned in Zone-I

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

22. DOMESTIC WORKERS

Notification No. KAE 17 LMW 2010, dated 25-1-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 point

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages payable per day (Rs.)		
		Basic	VDA	Total
1	2	4	5	6
1	Washing the Utensils:	139-20	52-20	191-40
	Washing the clothes/ House Keeping and looking after Childrens			
2	Washing the clothes/ Washing the Utensils/ House keeping and cleaning of house.	134-20	52-20	186-40

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

23(a).ELECTRONICS & ELECTROPLATING: ELECTRONICS

Notification No. KAE 14 LMW 2010, dated 25-01-2011

Published in Gazette dated 03-03-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 point

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages payable	
			Zone-I	Zone-II
1	2	3	4	5
I				
1	Highly Skilled	Basic	4674-20	4605-20
2	Production Manager	V D A	1357-20	1357-20
3	Sales Executive		6031-40	5962-40
4	Assembling Supervisor Quality Inspector	Total		
II	Skilled:			
1	Diploma Technician			
2	Lab Technician			
3	Technician			
4	Electrician			
5	Operator			
6	Radio and T.V. Mechanic			
	Assembling Operator (ITI & Diploma Holder)	Basic	4151-20	4082-20
		V D A	1357-20	1357-20
7	Computer Operator/ Machine Operator	Total	5508-40	5439-40
8	Punch Operator.			
9	Cameraman			
10	H. Wireman			
11	Turner			
12	Printer			
13	Die Fitter			
14	Fitter			
15	Designer			
16	Cabinet fitter			
17	Buffer			
18	Moulder			

19	Machineman			
20	Winder			
21	Imprignation Plant Operator			
22	Expose Plant Operator			
23	Assembler			
24	Coilman			
25	Carpenter			
26	Driver	Basic V D A Total	3929-20 1357-20 5286-40	3865-20 1357-20 5222-40
III	Semi-Skilled			
1	Store Keeper			
2	Assistant Assembler			
3	Wireman			
4	Test Fitter			
5	Assistant Die-Fitter			
6	Assistant Fitter			
7	Assistant Turner			
8	Assistant Designer			
9	Coil-Winder			
10	Assistant Cabinet Fitter			
11	Transformer Winder			
12	Decorator	Basic	3978-20	3908-20
13	Fireman	V D A	1357-20	1357-20
14	Moulder Grade-II	Total	5335-40	5265-40
15	Drill man			
16	Paper Cutting Swaping (Hand Operator)			
17	Can-Fitter			
18	Assistant Technician			
19	Assistant carpenter			
20	Aligner			
IV	Un-skilled:			

1	Assistant			
2	Helper			
3	Packer			
4	Attender			
5	Watchman	Basic	3720-20	3709-20
6	Cleaner	V D A	1357-20	1357-20
7	Gardener: Mali	Total	5077-40	5066-40
8	Curling			
9	Sweeper/Scavenger			
10	Other Un-skilled Labourer			
V	Office staff:			
1	Accountant/Cashier	Basic	4013-20	3978-20
2	Stenographer	V D A	1357-20	1357-20
		Total	4370-40	5335-40
3	Clerk	Basic	3829-20	3771-20
4	Typist	V D A	1357-20	1357-20
5	Timber Keeper	Total	5186-40	5128-40
6	Sales Assistant			
7	Purchase Assistant			
8	Receptionist			
9	Peon	Basic	3720-20	3709-20
		V D A	1357-20	1357-20
		Total	5077-40	5066-40

Zone-I: Bangalore City Agglomeration Area and other Municipal Corporations and Agglomeration areas in the State.

Zone-II: Shall compromise of all other areas in the State not covered under Zone-I

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

23(b). ELECTRONICS & ELECTROPLATING: ELECTROPLATING

Notification No. KAE 13 LMW 2010 dated 25-1-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages payable Per month	
			Zone-I	Zone-II
I	Highly Skilled			
1	Foreman	Basic	4507-20	4374-20
2	Workshop Supervisor	VDA	1357-20	1357-20
		Total	5864-40	5731-40
3	Manager	Basic	4359-20	4288-20
4	Supervisor	VDA	1357-20	1357-20
		Total	5716-40	5645-40
II	Skilled:			
5	Machine Operator/ Telephone Operator			
6	Die Casting Operator			
7	Printing Operator			
8	Plating Operator/ Press Operator			
9	Buffers			
10	Electroplating Buffers			
11	Mechanic/Tool Mechanic			
12	Machinist			
13	Chemist	Basic	4288-20	4263-20
14	Welder	VDA	1357-20	1357-20
15	Fitter	Total	5645-40	5620-40
16	Plater/Assembler			
17	Die-maker			
18	Moulder			
19	Turner			
20	Miller			
21	Draughtsman			
22	Drilling			
23	Painter			

24	Laboratory Analyst			
25	Polisher			
26	Driver			
III	Semi-Skilled:			
1	Electroplating Assistant	Basic VDA Total	4111-20 1357-20 5468-40	4046-20 1357-20 5403-40
2	Plating Co-ordinators			
3	Plating Man			
4	Assistant Machine Operator	Basic	4160-20	4090-20
5	Assistant Fitter	VDA	1357-20	1357-20
6	Winding, Ringing, Fitting, soldering, mounting, little educated or uneducated	Total	5517-40	5447-40
IV	Unskilled:			
1	Assistant			
2	Pack maker			
3	Helper	Basic	3901-20	3890-20
4	Attender	VDA	1357-20	1357-20
5	Watchman		5258-40	5247-40
6	Mazdoor	Total		
7	Cleaner			
8	Gardner / Mali			
9	Sweeper/Scavenger			
V	Office staff:	Basic	4194-20	4159-20
1	Accountant	VDA	1357-20	1357-20
2	Cashier		5551-40	5516-40
3	Stenographer	Total		
4	Clerk	Basic	4119-20	3153-20
5	Typist	VDA	1357-20	1357-20
		Total	5476-40	4510-40
6	Time Keeper	Basic	3901-20	3890-20
7	Sales Assistant	VDA	1357-20	1357-20
8	Purchase Assistant	Total	5258-40	5247-40
9	Receptionist			
10	Peon			

Zone-I: Bangalore City Agglomeration Area and all City Corporations in the State and Agglomeration areas (Towns having City Corporations)

Zone-II: Other than places mentioned in Zone-I

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

24. Employment not covered in any of the Scheduled Employments

Notification No. KAE 26 LMW 2011 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages		
			Per day	Per month
1	High skilled	Basic	225-00	5850-00
		VDA	36-50	949-20
		Total	261-50	6799-20
2	Skilled	Basic	215-00	5590-00
		VDA	36-50	949-20
		Total	251-50	6539-20
3	Semi-skilled	Basic	190-00	4940-00
		VDA	36-50	949-20
		Total	226-50	5889-20
4	Unskilled	Basic	175-00	4550-00
		VDA	36-50	949-20
		Total	211-50	5499-20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

25. ENGINEERING INDUSTRY

Notification No. KAE 33 LMW 2011 dated 23-1-2012

Published in Gazette dated 24-1-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages payable			
			Zone-I		Zone-II	
			<i>Per Month</i>	<i>Per Day</i>	<i>Per Month</i>	<i>Per Day</i>
1	<i>Highly Skilled</i>	Basic	4993-04	192-04	4750-20	182-70
		VDA	1357-20	52-20	1357-20	52-20
		Total	6350-24	244-24	6107-40	234-90
2	<i>Skilled</i>	Basic	4709-64	181-14	4451-20	171-20
		VDA	1357-20	52-20	1357-20	52-20
		Total	6066-84	233-34	5808-40	223-40
3	<i>Semi skilled</i>	Basic	4489-68	172-68	4293-90	165-15
		VDA	1357-20	52-20	1357-20	52-20
		Total	5846-88	224-88	5651-10	217-35
4	<i>Un-skilled</i>	Basic	4426-50	170-25	4241-90	163-15
		VDA	1357-20	52-20	1357-20	52-20
		Total	5783-70	222-45	5599-10	215-35

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

26. FILM INDUSTRY

Notification No.KAE 104 LMW 2005 dated 02-02-2010

Published in Gazette dated : 03-02-2010

Minimum Wages With effect from 03-02-2010

Cost of Living Allowance to be paid over and above 3528 points

Cost of Living Index: 5075 - 3528 = 1547 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

I. EXHIBITION SECTOR:

Sl. No.	Class of Employment		Minimum rates of wages payable				
			<i>Zone-I</i>	<i>Zone-II</i>	<i>Zone-III</i>	<i>Zone-IV</i>	<i>Zone-V</i>
<i>1</i>	<i>2</i>		<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
I							
1	Assistant Manager	Basic V D A Total	4732.00	4605.00	4579.00	4569.00	3755.00
2	Supervisor		2320.50	2320.50	2320.50	2320.50	2320.50
3	Accountant		7050.50	6925.50	6899.50	6889.50	6075.50
4	Chief Operator						
5	Head Operator and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.						
II							
1	Office Assistant	Basic V D A Total	4569.00	3745.00	3734.00	3718.00	3660.00
2	Clerk		2320.50	2320.50	2320.50	2320.50	2320.50
3	Typist		6889.50	6065.50	6054.50	6038.50	5980.50
4	Assistant Ssuperviosr						
5	Booking Clerk						
6	Assistant Operator (with licence)						
7	Wireman (with licence)						
8	Electrician (with licence)						
9	Air Conditioner						
10	Carpenter						
11	Painter						
12	Vehicle driver						

13	Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.						
III							
1	Gate Keeper	Basic V D A Total	3755.00 2320.50 6075.50	3734.00 2320.50 6054.50	3718.00 2320.50 6038.50	3660.00 2320.50 5980.50	3545.00 2320.50 5865.50
2	Door Keeper						
3	Watchman						
4	Rewinder Cabin Boy						
5	Assistant operator (without licence) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.						
IV		Basic V D A Total	3729.00 2320.50 6049.50	3718.00 2320.50 6038.50	3660.00 2320.50 5980.50	3544.00 2320.50 5864.50	3518.00 2320.50 5838.50
1	Sweeper						
2	Sanitary Helper						
3	Board Boy						
4	Attender, Usher Battery						
5	Office Boy						
6	Gardner Battery Boy						
7	Cycle stand boy and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.						

Note: The Industry has been classified into four sections viz.,

1. Exhibition Sector
2. Distribution sector
3. Production sector
4. Studio sector

Zone-I: Bangalore City Agglomeration Area.

Zone-II: All Cinema houses in places having population of 1,20,000 and above excepting Zone-I. The names of such places are mentioned in Schedule-A.

Zone-III: All Cinema houses in places having population of less than 1,20,000 and more than 40,000. The names of such places are mentioned in Schedule-B.

Zone-IV: All Cinema houses in places having population of 40,000 and below and more than 15,000. The names of such places are mentioned in Schedule-C.

Zone-V: Cinema houses in places having population of 40,000 and below and all touring Cinema houses(touring Talkies)

I. DISTRIBUTION SECTION AND PRODUCTION SECTION:

Sl. No.	Class of Employment		Zone-I	Zone-II
			Bangalore city Agglomeration Area	All distribution offices in places other than Bangalore city Agglomeration Area
1	2	3	4	5
I				
1	Assistant Manager	Basic VDA Total	4732.00 2320.50 7052.50	4605.00 2320.50 6925.50
2	Accountant			
3	Stenographer and all employees doing this work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called			
II				
1	Assistant Accountant	Basic VDA Total	4569.00 2320.50 6889.50	3755.00 2320.50 6075.50
2	Typist			
3	Clerk			
4	Checking operator			
5	Receptionists			
6	Publicity Incharge			
7	Cashier			
8	Store keeper Representatives			
9	Driver and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.			
III				
1	Peon			
2	Office Boy			
3	Attender			

4	Helper and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called	Basic VDA Total	3734.00 2320.50 6054.50	3718.00 2320.50 6038.50
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STUDIO SECTOR-Entire State

Sl. No	Class of Employment		Minimum rates of wages per month
1	2	3	4
I			
1	Sound Recordist	Basic VDA Total	4732.00 2320.50 7052.50
2	Set maistry		
3	Setting Master		
4	Supervisor		
5	Secretary cameraman		
6	Camera incharge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.		
II			
1	Developer	Basic VDA Total	4605.00 2320.50 6925.50
2	Laboratory Assistant		
3	Sound Assistant		
4	Printing Assistant		
5	Laboratory Electrician		
6	Chief Electrician		
7	Makeup Assistant		
8	Painting Assistant		
9	Painter (Skilled)		
10	Carpenter (Skilled)		
11	Stenographer		
12	Accountant		
13	Floor-in-charge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called		
III			
1	Vehicle Driver	Basic VDA Total	4679.00 2320.50 6999.50
2	Telephone operator		
3	Clerk		
4	Typist		
5	Store keeper		
6	Carpentry Helper		
7	Assistant Carpenter		
8	Assistant Painter		

9	Projectionist and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.		
IV			
1	Light Boy	Basic VDA Total	3755.00 2320.50 6075.50
2	Assistant Electrician		
3	Electrician Helper		
4	Boomist		
5	Boo man		
6	Camera Helper		
7	Editing Assistant		
8	Editing Helper		
9	Assistant Printer		
10	Printing Helper		
11	Developing Assistant		
12	Laboratory Assistant		
13	Security Watchman and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.		
V			
1	Office Boy	Basic VDA Total	3734.00 2320.50 6054.50
2	Attender		
3	Helper		
4	Watchman		
5	Sweeper		
6	Gardener		
7	Store Assistant		
8	Store Helper		
9	Cooly (Mazdoor) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.		

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 5 Paise per point over and above 3528 points.

SCHEDULE-A:

1. Hubli- Dharwar 2. Mysore 3. Belgaum 4. Mangalore 5. Gulbarga 6. Bellary 7. Davanagere .

SCHEDULE-B:

1. Bijapur 2. Shimoga 3. K.G.F 4. Bhadravathi including New Town 5. Gadag-Betegeri 6.Hospet 7. Raichur 8. Mandya 9. Tumkur 10. Hassan 11. Bagalkot 12. Bidar 13. Chitradurga 14. Kolar 15. Chikmagalur

SCHEDULE-C:

Ranibennur
Banahatti- Rabakavi
Doddaballapur
Nippani
Gangavathi
Harihara
Channapatna
Yadgiri
Ilkal
Chickballapur
Chamarajanagar
Udupi
Nanjangud
Tiptur
Shorapur
Kanakapur
Kampli
Tarikere
Gokak

Savanur
Bhatkal
Hiriyur
Puttur
Shikaripur
Chellakere
Humnabad
Savadatti
Harapanahalli
Laksmeswar
Mercara
Malavalli
Ramadurga
Bailahongala
Jamakhandi
Attani
Sankeshwer
Chikkodi
Haveri

Hunsur
Siddlaghatta
Mulbagal
Kollegal
Sirsi
Sagar
Karwar
Koppal
Chintamani
Guledgud
Dandeli
Basavakalyan
Arasikere
Kundapur
Shahabad
Karkala
Sira

27. FISHING, FISH CURING, FISH PEELING AND FROG LEGS EXPORTING

Notification No. KAE 93 LMW 2008 dated 04.01.2010

Cost of Living Allowance to be paid over and above 3196 points

Cost of Living Index: 5075 - 3196 = 1879 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month
1	2		3
1	Project Officer, Plant In charge, Marketing Officer, Field Officer, Engineer.	Basic VDA Total	4133-00 1972-95 6105-95
2	Cold Storage Supervisor, Processing Supervisor, Production Supervisor and other Supervisors.	Basic VDA Total	4050-00 1972-95 6022-95
3	Chemist, Technician-cum-Supervisor, Operator, Machine Operator, Process Worker, Curing Operator, Grading, Heavy Duty Driver, Electrician, Carpenter, Mechanic, Boiler operator, Refrigerator Mechanic, Driver, Telephone Operator, Workers engaged in fishing with per seine net	Basic VDA Total	3609-00 1972-95 5581-95
4	Laboratory Assistant, Processing Assistant, Constructor of water blocks, Assistants engaged in prawns seedling production, Transporters of fish seedlings and putting in ponds, pulling of nets, boat driver, light duty driver	Basic VDA Total	3437-96 1972-95 5410-91

5	Ice dumper, dumper, unloaders from boats, transporters to markets, salesman, workers engaged in bringing motor boats into the water and bringing back to the land, deck loader, deck unloader, fish cutters, peeling and cleaners, ice breakers.	Basic VDA Total	3173-36 1972-95 5146-31
6	Workers engaged in mixing ice and salt mixing to fish, fish drying, watchman, transportation of fish seedlings from place to place, manure fish feeders, fishing of prawns, (lakes, rivers and ponds fish), transporters, attender, vehicle cleaners, cleaners, mazdoors (working on land), scavenger		
7	Workers engaged in production of prawns in salt water 1) Land digging 2) Levelling of land	Per day	
		Basic VDA Total	121-82 75-88 197-70
8	Removal of weeds	Basic VDA Total	82.97 75-88 158-85
		Per month	
1	Office staff: Accountant/ Stenographer	Basic VDA Total	3515-65 1972-95 5488-60
2	Clerk	Basic	3278-26
3	Typist	VDA	1972-95
4	Store keeper	Total	5251-21
5	Office Boy	Basic	3173.26
6	Peon	VDA Total	1972-95 5146-21
		Per day	

1	section		
2	Big size	Basic	121-82
3	Small size	VDA	75-88
	Beheading	Total	197-70
1	Frog Legs:		
2			
3	Jumbo		
4	Big Size		
	Medium Size		
	Small Size		

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3.5 Paise per point over and above 3196 points.

28.FOOD PROCESSING, PACKING OF FOOD PRODUCTS
(INCLUDING COFFEE, TEA & SPICES) INDUSTRY

Notification No. KAE 87 LMW 2008 dated 25-1-2011

Published in Gazette dated 3-3-2011

Minimum Wages with effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages payable	
			Zone-I	Zone-II
1	2	3	4	5
I	Highly Skilled			
1	Foreman	Basic	4212-90	4146-90
2	Manager	VDA	1357-20	1357-20
		Total	5570-10	5504-10
3	Supervisor	Basic	4072-21	4005-40
		VDA	1357-20	1357-20
		Total	5429-41	5362-60
II	Skilled			
1	Machine Operator	Basic	4048-06	3981-91
2	Steamer Operator	VDA	1357-20	1357-20
3	Boiler Operator	Total	5405-26	5339-11
4	Generator Operator			
5	Mix room operator			
6	Freezer operator			
7	Processing operator			
8	Senior operator			
9	Operator			
10	Mechanic			
11	Technician			
12	Lab Technician			
13	Electrician			
14	Chemist			
15	Cutter/Mixer			
16	Sweet Maker			
17	Kova Maker			
18	Purchaser			
19	Store keeper & other skilled Labourer			

20	Driver	Basic VDA Total	3835-40 1357-20 5192-60	3773-40 1357-20 5130-60
III	Semi Skilled			
1	Production Assistant	Basic	3881-00	3816-01
2	Salesman	VDA	1357-20	1357-20
3	Sorter /other semi-skilled labourer	Total	5238-20	5173-21
IV	UnSkilled			
1	Bottle Filler	Basic	3636-40	3627-01
2	Packer	VDA	1357-20	1357-20
3	Cold Room Boy	Total	4993-60	4984-21
4	Cleaning Room Boy			
5	Powdering and Mixing			
6	Packers			
7	Assistant			
8	Mazdoor			
9	General worker			
10	Helper			
11	Cleaner			
12	Loading and un-loading			
13	Peon			
14	Watchman			
15	Peeler			
16	Sweeper/Scavenger			
17	Any other un skilled labourer not shown above			
V	Office Staff			
1	Accountant	Basic	3915-60	3882-15
2	Cashier	VDA	1357-20	1357-20
3	Stenographer	Total	5272-80	5239-35
4	Clerk			
5	Typist			
6	Collection clerk	Basic	3741-40	3685-40
7	Booking Delivery Clerk	VDA	1357-20	1357-20
8	Sales Assistant / Bill Clerk	Total	5098-60	5042-60
9	Office Boy / Office Assistant	Basic VDA Total	3636-40 1357-20 4993-60	3626-40 1357-20 4983-60

Zone-I: Bangalore Agglomeration Area and other Municipal Corporation and Agglomeration Areas in the State (Towns having Corporations)

Zone-II: Shall comprise of all other areas in the State not covered under Zone-I

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

29.FORESTRY & TIMBERING INDUSTRY

Notification No. KAE 25 LMW 2012 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages	
			Per Day	Per Month
I	<u>Skilled:</u>			
1	Axeman	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20
2	Sawyers			
3	Mason			
4	Carpenters			
5	Workers engaged in transportation of logs through rivers			
6	Workers engaged in breaking of boulders			
7	Mahout			
8	Agents/Supervisors/Maistries			
9	Contractors/Clerks/Typists/Draft man (Forester and relating to inside work)			
II	SEMI SKILLED:			
1	Workers engaged in collecting of bamboo, cane and reeds	Basic VDA Total	205-00 36-50 241-50	5330-00 949-20 6279-20
2	Kilning of charcoal workers			
3	Workers engaged in Dying of drog ropes			
4	Firewood/Timber loading and unloading workers			
5	Workers engaged in Chisely numbering			
6	Workers engaged in raft making			
7	Mahout assistants			
8	Workers engaged in marking on trees			
9				
10				

III	UN SKILLED:	Basic VDA Total	190-00 36-50 226-50	4940-00 949-20 5889-20
1	Mazdoor watchers, workers working in forest nursery and plantations			
2	Firewood/Timber, Head carriers			
3	Workers engaged in boundary clearing & fire protection			
4	Workers engaged in earth works (pit making etc.)			
5	Workers engaged in construction of roads (excluding breaking of rocks)			
6	Peons, watchers & sweepers engaged by the contractors (in connection with forestry inside and outside)			
III.	Drivers			
1	Lorry Driver	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20
2	Jeep/Car Driver	Basic VDA Total	200-00 36-50 236-50	5200-00 949-20 6149-20
Sl. No.	Logs in cubic metre			
	PIECE RATED WORKERS			
1	Axemans (Felling & preparation of hard wood & soft wood)		VDA Rs. 36-50 per day	
a)	Logs not to be demarked:			
	1. Less than half cubic metre	170-00		
	2. More than half cubic metre	140-00		
b)	Logs to be demarked:			
	1. Less than half cubic metre	186-00		
	2. More than half cubic metre	151-00		
Sl. No.	Work	Unit	Minimum piece rated Wages	
FOREST NURSERY AND PLANTATION WORKERS				
1	Formation of nursery bed for teak	1 Sq.	120-00	

	(excluding collection of bamboo)	metre		
2	Sowing of seeds in nursery bed	1 Sq. hectare	115-00	VDA Rs. 36-50/ per day
3	Aligning Swaking (2m+2m)	1 Sq. hectare	355-00	
4	Pulling out teak seedlings (one year nursery plants) and preparation of stumps	100 stems	121-00	
5	Pulling out teak seedlings (two year nursery plants) and preparation of stumps	100 stems	123-00	
6	Teak planting	Sq. metre	122-00	
7	Preparation of seed nursery for eucalyptus		116-00	
8	Watering for eucalyptus nursery plants (thirty litres of water for square metre)		114-00	
9	Collection of sieving of forest soil per cubic metre of soil	100 polythene bags	184-00	
10	Filling polythene bags of 12x18 cm 100 gauge watering facilities planting	100 polythene bags	123-00	
11	Pulling out eucalyptus seedlings nursery bed & Transplanting into polythene bags	100 seedlings	117-00	
12	Digging planting pits in ordinary forest soil after lines pits or 25x25x25cm. At stretching of 21:3 metre 21:2 metres	100 feet	132-00	
13	Digging pits of dimension of 30x30 cm after rains	100 feet	177-00	
14	Digging pits of dimension of 25x25x25cm	100 feet	165-00	
15	Digging pits of dimension of 30x30X30 cm during dry weather	100 feet	228-00	
16	Digging pits in couldery soil of 25x25x25 cm after rain	100 feet	145-00	
17	Digging pits couldery of dimension of 30x30x30cm after rain	100 feet	171-00	
18	Digging pits in couldery of dimension of 30x30x30 cm during dry weather	100 feet	173-00	
19	Digging pits in couldery soil of dimension 25x25x25cm after rain	100 feet	267-00	
20	Transport of seedlings in polythene bags to planting sites and distribution up to a lead of 500 metres	100 seedlings	117-00	
21	Planting bags seedlings	100	121-00	

		plants		VDA Rs. 36-50 per day
22	Covering planting pit dimensions 25x25x25 cm and digging planting pit holes	100 pits	126-00	
23	Works including Sl. No. 21 and 22	100 plants	142-00	
24	Aligning and Squawking 2 1/2x 2 1/2 metre	1 hectare	391-00	

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

30. FOUNDRY (WITH OR WITHOUT MACHINE SHAFTS)

Notification No. KAE 43 LMW 2006 dated 02.03.2009

Published in Gazette dated 26.03.2009

Minimum Wages with effect from 26.03.2009

Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 5075- 2703 = 2372 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages payable per month	
			Zone-I	Zone-II
1	2	3	4	5
I				
1	Highly Skilled	Basic	2805-90	2739-70
2	Foreman	VDA	2490-60	2490-60
3	Supervisor		5296-50	5230-30
	Change hand/Leading hand	Total		
II				
1	Skilled			
2	Machinist			
3	Turner			
4	Mechanic			
5	Pattern maker			
6	Fitter			
7	Core maker	Basic	2645-20	2573-80
8	Moulder	VDA	2490-60	2490-60
9	Blacksmith	Total	5135-80	5064-40
10	Carpenter			
11	Grinder			
12	Miller			
13	Winder			
14	Die maker			
15	Electrician			
	Metal floarer /			
	Shel Moulder			

III				
1	<i>Semi skilled</i>			
2	Driller			
3	Stone cutter			
4	Fireman/ Coupolaman/			
5	Furnace man	Basic	2475-10	2409-00
6	Oil man	VDA	2490-60	2490-60
7	Painter		4965-70	4899-60
8	Wingler	Total		
9	Tinker			
10	Assembler			
11	Nickle or any other planter			
12	Wire man			
13	Fitter			
IV				
1	<i>Office staff:</i>			
2	Clerk	Basic	2475-10	2409-00
3	Typist	VDA	2490-60	2490-60
4	Cashier		4965-70	4899-60
5	Store keeper	Total		
6	Accountant			
7	Automobile Driver	Basic	2419-50	2375-40
8		VDA	2490-60	2490-60
9			4910-10	4866-00
10		Total		
11	Peon, Watchman and	Basic	2105-50	2066-70
12	Office Boy	VDA	2490-60	2490-60
13			4596-10	4557-30
14		Total		
V				
1	<i>Unskilled:</i>			2105-50
2	Sweeper	Basic		
3	Cleaner	VDA		2490-60
4	Mazdoor			4596-10
5		Total		

Zone-I: Bangalore City Corporation Agglomeration Area and District Head Quarter Agglomeration Areas.

Zone-II: Other than the places mentioned in Zone-I above.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3.5 Paise per point over and above 2703 points.

31. GLASS AND GLASSWARE INDUSTRY

Notification No. KAE 96 LMW 2008 dated 25-01-2011

Published in Gazette dated 3-3-2011

Minimum Wages with effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2	3	4	5
I				
1	Highly Skilled	Basic	4100-92	4034-72
2	Foreman	VDA	1357-20	1357-20
3	Senior Glass Technologist		5458-12	5391-92
	Glass blowers	Total		
4	Manager	Basic	3960-22	3894-07
5	Supervisor	VDA	1357-20	1357-20
6	Junior Technician		5317-42	5251-27
		Total		
II				
1	Skilled			
2	Mechanic			
3	Electrician			
4	Wireman			
5	Welder			
	DG operator/ operator/			
	Heavy press			
	operator/Fielder			
6	operator-cum-Machinist			
7	Fitter/Turner			
8	Chemical mixer			
9	Die maker			
10	Screen maker	Basic	3936-07	3869-92
11	Furnace operator	VDA	1357-20	1357-20
12	Furnace Mason	Total	5293-27	5227-12
13	Pattern maker			

14	Mould Engraver			
15	Blacksmith			
16	Grinding Machine operator			
17	Shaper and Planer			
18	Diesel Mechanic			
19	Crane operator			
20	Buffer operator			
21	Mouth Blower			
22	Glass polisher			
23	Mould maker			
24	Store keeper			
	Other Skilled Labourer			
25		Basic	3723-91	3662-02
26	<i>Driver</i>	VDA	1357-20	1357-20
	Engine Driver	Total	5081-11	5019-22
III				
1	<i>Semi skilled:</i>			
2	Glass cutter			
3	Steam operator			
4	Vacuum operator			
5	Assistant operator			
6	Glass block manufacturer			
7	Glass paster			
8	Sample checker			
9	Oil man	Basic	3524-47	3513-97
10	Softer	VDA	1357-20	1357-20
11	Crusher		4881-67	4871-17
12	Machine man	Total		
13	Airman			
14	Glass Edge Grinder			
15	Glass plaster			
16	Lever man			
17	Blown Article sorter			
18	Sorter			
	Press Lever man			
IV				
1	<i>Un-Skilled:</i>			
2	Steam operator Helper	Basic		
3	Glass Cutter Helper	VDA	3524-47	3513-97
4	Helper		1357-20	1357-20
5	Assistant Glass Polisher	Total	4881-67	4871-17
6	Packer			

7	Remover of Ash and charcoal from furnace			
8	Loader and Un-Loader			
9	Mould Holders			
10	Watchman			
11	Label fitter			
12	Spiraling operator			
13	General Mazdoor			
14	Sticher			
15	Cleaner			
16	Peon			
	Sweeper/Scavenger & other unskilled labourer not shown above			
V				
1	Office staff:	Basic	3803-75	3770-17
2	Accountant	VDA	1357-20	1357-20
3	Stenographer		5160-95	5127-37
4		Total		
	Clerk			
	Typist			
5	Time keeper	Basic	3629-47	3573-82
		VDA	1357-20	1357-20
			4986-67	4931-02
		Total		
6	Office Boy	Basic	3524-47	3513-97
		VDA	1357-20	1357-20
			4881-67	4871-17
		Total		

Zone-I: Bangalore city Agglomeration Areas and District Head Quarters Agglomeration Areas.

Zone-II: Other than the places mentioned in Zone-I above.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

32. GRANITE STONES AND MARBLES INDUSTRY

Notification No. KAE 35 LMW 2012 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month			
			Zone-I		Zone-II	
			Per Day	Per Month	Per Day	Per Month
I	Highly Skilled (A)					
1	Production Manager	Basic	240-00	6240-00	220-76	5740-00
2	Production Engineer	VDA	36-50	949-20	36-50	949-20
3	Engineer	Total	276-50	7189-20	257-26	6689-20
II	Highly Skilled (B)					
1	Maintenance Supervisor	Basic VDA Total	225-53 36-50 262-03	5863-78 949-20 6812-98	205-00 36-50 241-50	5330-00 949-20 6279-20
2	Supervisor Grade-I					
3	Assistant Engineer					
4	Gang saw operator					
5	Tile polisher					
6	Monument Maker					
7	Crane operator					
8	Mobile Crane operator					
9	Machine operator					
10	Polisher					
11	Edge cutter					
12	Welder Grade-I					
13	Black cutter (Machine)					
14	Slab processing man					
15	Brisk polisher					
16	Polishing Machine Operator					
17	Senior operator					

III	Skilled					
1	Supervisor					
2	Electrician	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20	200-00 36-50 236-50	5200-00 949-20 6149-20
3	Fitter					
4	Carpenter					
5	Stone Dresser					
6	Welder					
7	Maison					
8	Ranger operator					
9	Operator					
10	Welder Grade-II					
11	Co-Operator					
12	Polishing operator	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20	210-00 36-50 246-50	5460-00 949-20 6409-20
13	Maistry					
14	Stone Crushing and other skilled labourer					
15	Lorry Driver	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20	210-00 36-50 246-50	5460-00 949-20 6409-20
16	Zeep/Car Driver	Basic VDA Total	200-00 36-50 236-50	5200-00 949-20 6149-20	190-00 36-50 226-50	4940-00 949-20 5889-20
IV	Semi skilled					
1	Stone cutter	Basic VDA Total	190-60 36-50 227-10	4955-60 949-20 5904-80	171-34 36-50 207-84	4455-00 949-20 5404-20
2	Junior operator					
3	Assistant operator					
4	Assistant stone cutter					
5	Packing Supervisor					
6	Assistant Electrician					
7	Assistant Store Keeper					
8	Trainee operator					
9	Helper for Monument Maker					
10	D.G. Operator					
11	Store carrier & other semi-Skilled Labourer	V				
1	House keeping					
2	General Helper					

3	Watchman	Basic VDA Total				
4	Packer					
5	Helper					
6	Cleaner		180-00	4680-00	160-76	4160-00
7	Hamali		36-50	949-20	36-50	949-20
8	Assistant		216-50	5629-20	197-26	5109-20
9	Mazdoor					
10	Loading and un-loading					
11	Sweeper					
12	other un- skilled labour					
VI	Office staff					
1	Manager/Personal Officer	Basic VDA Total	243-84 36-50 280-34	6339-00 949-20 7288-20	224-61 36-50 261-11	5879-99 949-20 6829-19
2	Assistant Manager	Basic VDA Total	235-00 36-50 271-50	6110-00 949-20 7059-20	215-76 36-50 252-26	5610-00 949-20 6559-20
3	Accountant					
4	Assistant Accountant	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20	205-76 36-50 242-26	5350-00 949-20 6299-20
5	Cashier	Basic VDA Total	220-00	5720-00	200-76	5220-00
6	Stenographer/Computer Operator		36-50	949-20	36-50	949-20
7	Store keeper		256-50	6669-20	237-26	6169-20
8	Typist/Data Entry Operator	Basic VDA Total	215-00 36-50 251-50	5590-00 949-20 6539-20	195-76 36-50 232-26	5090-00 949-20 6039-20
9	Clerk					
10	Customs clerk	Basic VDA Total	200-00 36-50 236-50	5200-00 949-20 6149-20	180-00 36-50 216-50	4680-00 949-20 5629-20
11	Personal Assistant	Basic VDA Total	190-00 36-50 226-50	4940-00 949-20 5889-20	175-00 36-50 211-50	4550-00 949-20 5499-20

12	Receptionist	Basic VDA Total	180-00 36-50 216-50	4680-00 949-20 5629-20	160-00 36-50 196-50	4368-00 949-20 5317-20
13	Office boy/peon/ watchman/ attender/sweeper	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20	155-76 36-50 192-26	4050-00 949-20 4999-20

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

33. HANDLOOM & POWERLOOM (COTTON) INDUSTRY

Notification No. KAE 154 LMW 2007 dated 02.03.2009

Cost of Living Allowance to be paid over and above 3196 points

Cost of Living Index: 5075 - 3196 = 1879 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Class of Employment		Minimum rates of wages	
1		2	
<u>I. Weaving-Handloom:</u>			
(a) Saree-Plain sarees with border with width of 48''-54''(cms 121.92-137.16)	<i>Counts</i>	Rates per Mtr	+ VDA @ Rs. 65-04/- per day
	40		
	60	20.60	
	80	22.00	
	100-120	23.60	
	27.30		
Note: For any design work or chowkly (checks) 1/3 of the above rates be paid extra			
(b) Dhotis	40	19.10	
	60	20.10	
	80	21.20	
	80-120	23.10	
Note: For Malabar Lungi (checks) 1/3 of the above rates be paid extra			
© Furnishing fabrics (plain) (including bed sheets, upholstery cloth curtain cloth table cloth and other similar items) <i>Width:</i> 36'' – 48'' Cms (91.44 -121.92) 49'' – 60'' Cms (124.46-152.40) 61'' – 72'' Cms (154.94-182.88) 73'' -90'' Cms (185.42-228.60)	Rate per Mtr:		
	18.30		
	19.50		
	22.00		
	25.80		
Note: For design work 1/3 of the above rates be paid extra			

(d) Shirting	Counts	Width	Rate per Mtr.	+ VDA @ Rs. 65-04/- per day
	26-30	32"	12.00	
	26-30	50"	14.90	
(e) Towels, Napkins and hand kerchiefs	40 -60	12" - 21" 22" - 28" 29" - 36" 37" - 60"	6.20 11.50 14.00 17.00	
Note: For design work or chowkli (checks) 1/3 of the above rates be paid extra				
Category - II Weaving - Powerloom:				
(a) Sarees: <i>Plain with border:</i>	Width 48" - 54" Cms (121.92-137.16) 48" - 54" Cms (121.92-137.16) 48" - 54" Cms (121.92-137.16) 48" - 54" Cms (121.92-137.16)	Counts 40 60 80 80 -120	Rates per Mtr 10.10 13.10 16.30 21.60	
(b) <i>Other than sarees</i> 20's/10's (Coating) Reeds: 20's/26's (shirting) 60/64 (shirting) 52 to 56 Reeds (checks) 60/64(Checks) Grey Cloth (60 CTS) 34/40(plain)	Width 28" (71.12 Cms) 30" (76.2 Cms)	Counts 36-40	Rate per Mtr 1.60 1.90 3.10 4.60 5.50 3.10 2.90	
Note: For Dobby work, 1/10 of above rates be paid extra				
Category - III:Warping (Both Handloom and Powerloom)				
<i>Length</i>	<i>Width</i>	<i>Counts</i>	<i>Rate</i>	
a) 600 Yards or 546 Mtrs	30" or 76.2 Cms	20 - 30	124.90	
b) 600 Yards or 546 Mtrs	30" - 54" or 76.2-137.16 Cms	20 - 30	177.00	
c) 600 Yards or 546 Mtrs	30"-54" or 76.2-137.16 Cms	40 - 60	419.00	
d) 600 Yards or 546 Mtrs	30"-54" or	80 - 120	750.00	

+ VDA
@ Rs.
65-04/-
per day

	76.2-137.16 Cms				
Category - IV : Dye work					
		Rate		+ VDA @Rs. 65- 04/- per day	
a) With bleaching - per bundle of 4.5. Kgs		15.50			
b) Non-bleaching - per bundle of 4.5 Kgs		14.10			
c) VAT colouring - per bundle of 4.5 Kgs		38.00			
Category - V: (a) Pern Winding (By hand)					
Counts		Rate			
a) 20 - 30		4.30 Per Knot			
b) 40 - 60		8.50 Per Knot			
c) 60 - 80		11.00 Per Knot			
d) 80 - 120 Counts		13.10 Per Knot			
Category - V : (b) Pern Winding / Reeling (By machine)					
Counts		Rate			
a) 20 - 30		2.30 Per Knot			
b) 40 - 60		3.60 Per Knot			
c) 60 - 80		6.30 Per Knot			
d) 80 - 120		7.10 Per Knot			
Category – VI: Folder Rs. 9.00		30.50 Per day	63.60(8 hours of work)		
		Per month			
Category - VII: Supervisor/Jobbers		Basic VDA Total	2830.00 1691.10 4521.10		
Category - VIII: Office Staff:					
a) Accountant		Basic VDA Total	2830.00		
b) Typist			1691.10		
c) Clerk			4521.10		
Category - IX: Watchman		Basic VDA Total	2446.00		
Category - X:Hamali / Sweeper			1691.10		
			4137.10		

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 3196 points.

34. HOSPITALS AND NURSING HOMES

Notification No. KAE 18 LMW 2008 dated 18-11-2010

Published in Gazette dated 16-12-2010

Minimum Wages With effect from 16-12-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
1	<u>PART-I</u>	Basic	4633-00	4488-00
2	Junior Doctors (Degree)	VDA	1017-90	1017-90
3	Ayurvedic Doctors (Degree)		5650-90	5505-90
	Homeo Doctors (Degree)	Total		
1	PART-II			
2	Manager			
3	Ayurvedic Doctor (Diploma)			
4	Homeo Doctor (Diploma)			
5	Matrons	Basic	4416-00	4269-00
6	Bio-Chemist	VDA	1017-90	1017-90
7	Micro-Biologist		5433-90	5286-90
8	Psychologist	Total		
9	Medical and Psychiatric			
	Social worker			
1	PART-III:			
2	Accountant	Basic	4343-00	4196-00
3	Research Assistant-cum-Scientific Assistant	VDA	1017-90	1017-90
4	Clinical Supervisors		5360-90	5213-90
	Tutor	Total		

1	PART-IV;			
2	Head Clerk			
3	Staff Nurse (B.Sc., - Nursing)			
4	Lab Technician	Basic	4196-00	4050-00
5	X-Ray Technician	VDA	1017-90	1017-90
6	Radio Grapher	Total	5213-90	5067-90
7	Theater Mechanic			
8	Compounder (Qualified)			
9	Pharmacist			
10	Physiotherapy Technician			
11	Dietician			
12	Maintenance Supervisor			
	Speech Therapist			
1	PART-V:			
2	Stenographer	Basic	4123-00	4050-00
3	Librarian	VDA	1017-90	1017-90
4	Person who have served in Nurse post for a minimum period of five years	Total	5140-90	5067-90
	Registered Nurse			
1	<u>PART-VI:</u>			
2	Medical Record Keeper	Basic	4050-00	3977-00
3	Store Keeper	VDA	1017-90	1017-90
4	Refractionist	Total	5067-90	4994-90
5	Optometrist			
6	Ayurvedic Compounder			
	Mid-Wife			
1	<u>PART-VII:</u>			
2	Office Assistant / Clerk	Basic	3977.00	3940.00
3	Telephone Operator	VDA	1017-90	1017-90
4	Typist	Total	4994-90	4957-90
5	Cash Clerk			
6	Electrician			
7	House Keeper			
8	Receptionist			
	Dental Hygienist			
1	PART-VIII			
2	Plumber			
3	Car-Ambulance Driver			
	Cook			

4	Steward			
5	Ancillary Nurse/Mid-wife	Basic	3936-00	3794-00
6	Dark room Assistant	VDA	1017-90	1017-90
7	Pharmacy Assistant	Total	4953-90	4811-90
8	Laboratory Assistant			
9	X-Ray Assistant			
10	E.C.G. Assistant			
11	Tailor			
12	Carpenter			
	<u>PART-IX:</u>			
1	Lift Operator	Basic	3832-00	3794-00
2	Barber/Dresser	VDA	1017-90	1017-90
3	Peon/Watchman			
4	Dhobi	Total	4849-90	4811-90
5	Nursing Orderly			
6	Ward Boy			
	<u>PART-X</u>			
1	Gardener			
2	Kitchen Assistant	Basic	3798-00	3751-00
3	Ayah	VDA	1017-90	1017-90
4	Attender/Dark Room Attender	Total	4815-90	4768-90
5	Table maid/Ward Supplier			
6	Scavenger			
7	Gate Keeper			
8	Laundry/ Attender			

Zone-I: Bangalore City Agglomeration Areas and District Head Quarters and Agglomeration Areas.

Zone-II: Other than the places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 3944 points.

35. HOSTELS

Notification No. KAE 40 LMW 2006 dated 02.03.2009

Published in Gazette dated : 02.04.2009

Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 5075 - 2703 = 2372points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month		
			Zone-I	Zone-II	Zone-III
1	2		3	4	5
1	Manager	Basic VDA Total	2897-00 2846-40 5743-40	2842-40 2846-40 5688-80	2814-10 2846-40 5660-50
2	Mess Manager				
3	Warden				
4	Mess Supervisor				
5	Matron	Basic VDA Total	2740-60 2846-40 5587-00	2715-40 2846-40 5561-80	2700-70 2846-40 5547-10
6	Assistant Manager				
7	Assistant Warden				
8	Chief Cook				
9	Cook	Basic VDA Total	2686-00 2846-40 5532-40	2652-40 2846-40 5498-80	2598-80 2846-40 5445-20
10	Grinder	Basic VDA Total	2487-50 2846-40 5333-90	2455-00 2846-40 5301-40	2438-20 2846-40 5284-60
11	Assistant				
12	Mess Boy				
13	Helper				
14	Aya				
15	Peon				
16	Server				
17	Supplier				
18	Watchman				
19	Gardener				
20	Sanitary Cleaner				
21	Sweeper				
	Office Staff:				
1	Manager	Basic VDA Total	2897-00 2846-40 5743-40	2842-40 2846-40 5688-80	2814-10 2846-40 5660-50

2	Accountant+	Basic	2640-60	2607-20	2590-40
		VDA	2846-40	2846-40	2846-40
		Total	5487-00	5453-60	5436-80
3	Clerk	Basic VDA Total	2561-00 2846-40 5407-40	2533-70 2846-40 5380-10	2519-00 2846-40 5365-40
4	Typist				
5	Cashier				
6	Computer Operator				
7	Telephone operator	Basic	2487-50	2455-00	2438-20
8	Store Keeper	VDA	2846-40	2846-40	2846-40
9	Office Boy	Total	5333-90	5301-40	5284-60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 2703 points.

36. HOTEL INDUSTRY

Notification No. KAE 90 LMW 2008 dated 6-1-2011

Published in Gazette dated 24-2-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month		
			Zone-I	Zone-II	Zone-III
1	2		3	4	5
1	Cook/Sweet maker	Basic VDA <i>Total</i>	4160-00 1357-20 5517-20	4127-00 1357-20 5484-20	4101-00 1357-20 5458-20
2	Supervisor/Kitchen Supervisor	Basic VDA <i>Total</i>	4127-00 1357-20 5484-20	4101-00 1357-20 5458-20	4087-00 1357-20 5444-20
3	Barman	Basic VDA <i>Total</i>	4102-00 1357-20 5459-20	4088-00 1357-20 5445-20	4076-00 1357-20 5433-20
4	Assistant Cook/ Dosa maker/ Chapathi maker/ Idli maker	Basic VDA	4088-00 1357-20	4076-00 1357-20	4056-00 1357-20
5	Room boy	<i>Total</i>	5445-20	5433-20	5413-20
6	Coffee maker/Tea maker Server/Supplier/Waiter/Bearer/ Buttler/Grinder	Basic VDA <i>Total</i>	4056-00 1357-20 5413-20	3874-00 1357-20 5231-20	3847-00 1357-20 5204-20
7 & 8	Vegetable cutter/Mutton cutter/ Parcel boy Water carriers/Gardeners/ Dhobi	Basic VDA <i>Total</i>	3874-00 1357-20 5231-20	3837-00 1357-20 5194-20	3757-00 1357-20 5114-20

9	Receptionist	Basic VDA Total	4160-00	4127-00	4101-00
10	Telephone Operator		1357-20	1357-20	1357-20
			5517-20	5484-20	5458-20
11	Electrician	Basic VDA Total	4127-00	4101-00	4087-00
			1357-20	1357-20	1357-20
			5484-20	5458-20	5444-20
12	Lift Attender	Basic VDA Total	3874-00	3837-00	3757-00
			1357-20	1357-20	1357-20
			5231-20	5194-20	5114-20
13	Accountant	Basic VDA Total	4160-00	4127-00	4101-00
			1357-20	1357-20	1357-20
			5517-20	5484-20	5458-20
14	Clerk / Typist / Cashier / Store Keeper	Basic VDA Total	4088-00	4076-00	4056-00
			1357-20	1357-20	1357-20
			5445-20	5433-20	5413-20
15	Cleaner/Peon/Watchman/ Sweeper / Office boy/Office Assistant /doing a job similar to the categories mentioned above.	Basic VDA Total	3874-00	3847-00	3757-00
			1357-20	1357-20	1357-20
			5231-20	5204-20	5114-20
16	Any other categories of unskilled employment not specified above.				

Zone-I: Bangalore City Agglomeration Area and other Municipal Corporations and Agglomeration Areas in the State.

Zone-II: District Head Quarters in the State.

Zone-III: Shall comprise of all other areas in the State not covered under Zone-A and Zone-B.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

Food Deductions: Food deduction @ 15% may be made from the wages of the worker on the least wages prescribed to that zone, if food is supplied to the worker on duty with free of cost.

37. ICE FACTORY AND COLD STORAGE INDUSTRY

Notification No. KAE 47 LMW 2006, dated 02-03-09

Published in Gazette dated : 02.04.2009

Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 5075 - 2703 = 2372 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month		
			Zone-I	Zone-II	Zone-III
1	Supervisor	Basic VDA Total	3308-10 2846-40 6154-50	3242-00 2846-40 6088-40	3187-40 2846-40 6033-80
2	Operator	Basic	2867-10	2801-00	2746-40
3	Electrician	VDA Total	2846-40 5713-50	2846-40 5647-40	2846-40 5592-80
4	Ice Buf Manufacture	Basic	2697-00	2630-90	2575-20
5	Assistant Operator	VDA	2846-40	2846-40	2846-40
6	Ice Lifter	Total	5543-40	5477-30	5421-60
7	Loading and Unloading Ice Candy lifter	Basic	2432-40	2366-30	2310-60
8	Packer	VDA	2846-40	2846-40	2846-40
9	Mazdoor	Total	5278-80	5212-70	5157-00
10	Helper				
11	Cleaner	Basic	2644-50	2623-50	2602-50
12	Watchman	VDA	2846-40	2846-40	2846-40
13	Accountant	Total	5490-90	5469-90	5448-90
14	Clerk	Basic	2565-80	2554-20	2539-50
15	Typist	VDA	2846-40	2846-40	2846-40
16	Salesman	Total	5412-20	5400-60	5385-90
17	Peon	Basic	2432-40	2366-30	2310-60
18	Office Boy	VDA Total	2846-40 5278-80	2846-40 5212-70	2846-40 5157-00

Zone I: Shall comprise Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 2703 points.

38. KHANDASARI SUGAR INDUSTRY

Notification No. KAE 36 LMW 2012 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages	
			Per Day	Per Month
I	Skilled (A)			
1	Foreman	Basic	230-00	5980-00
2	Mechanical Supervisor	VDA	41-07	1067-85
3	Maistry	Total	271-07	7047-85
	Skilled-B			
4	Mechanic	Basic VDA Total	205-00 41-07 246-07	5330-00 1067-85 6397-85
5	Chemist			
6	Cane Crusher Driver			
7	Machine driver			
8	Setting Man			
9	Welder			
10	Electrician			
11	Carpenter			
12	Blacksmith			
13	Turners			
14	Furnace Repairer			
15	Fitter			
16	Panman			
17	Boiler in Pan's			
18	Any other skilled worker			
II	Semi-Skilled			
1	Field man	Basic VDA Total	195-00 41-07 236-07	5070-00 1067-85 6137-85
2	Sulpher man			
3	Sulpheration			
4	Sulpheration man			
5	Pattikaregard & Cutting			
6	Oil man			
7	Assistant Mechanic			

8	Karegar	Basic VDA Total	195-00 41-07 236-07	5070-00 1067-85 6137-85
9	Bag Filler			
10	Pump Attenders			
11	Fire man			
12	Centre Fusing			
13	Any other semi skilled worker			
III	Un-Skilled			
1.	Helper	Basic VDA Total	178-84 41-07 219-91	4650-00 1067-85 5717-85
2.	Mazdoor			
3.	Cane Carriers			
4.	Removing Bogasse Ginning			
5.	Fire Woodgringer			
6.	Cane Feeder			
7.	Bag Filler			
8.	Any other Un-skilled worker			
9.	Mazdoor, any other categories of unskilled employees not specified above			
IV	Office staff			
1	Manager/Personal Officer	Basic VDA	243-84 41-07	6339-00 1067-85
		Total	284-91	7406-85
2	Assistant Manager/ Assistant Personal Officer	Basic VDA	235-00 41-07	6110-00 1067-85
		Total	276-07	7177-85
3	Accountant	Basic VDA	225-00 41-07	5850-00 1067-85
		Total	266-07	6917-85
4	Cashier	Basic VDA Total	220-00 41-07 261-07	5720-00 1067-85 6787-85
5	Stenographer/Computer Operator			
6	Store keeper			
7	Typist/Data Entry Operator	Basic VDA	215-00 41-07	5590-00 1067-85
8	Clerk	Total	256-07	6657-85
9	Office boy/peon/ watchman/ attender	Basic VDA	175-00 41-07	4550-00 1067-85
		Total	216-07	5617-85

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4.5 Paise per point over and above 4284 points.

39. LAUNDRY INDUSTRY

Notification No. KAE 12 LMW 2010 dated 25-01-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month
<i>1</i>	<i>2</i>		<i>3</i>
1	Marking Helper		
2	Starter	Basic	4197-00
3	Distribution Labour	VDA	1357-20
4	Assistant Painter	Total	5554-20
5	Assistant Cleaner		
6	Watchman		
7	Pressing, Ironing Labour	Basic	4082-00
8	Driver	VDA	1357-20
9	Identification Marker	Total	5439-20
10	Dryer		
11	Dry Cleaner	Basic	4036-00
12	Boiler Helper	VDA	1357-20
13	Boiler Operator	Total	5393-20
14	Booking clerk	Basic	4000-00
15	Tailor	VDA	1357-20
16	Clerk	Total	5357-20
17	Cashier	Basic	3967-00
		VDA	1357-20
		Total	5324-20
18	Mechanic	Basic	4027-00
19	Supervisor	VDA	1357-20
		Total	5384-20
20	Manager	Basic	3634-00
		VDA	1357-20
		Total	4991-20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

**40. MANUFACTURE OF LIQUOR (BREWERIES),
DISTILLERIES, INCLUDING BOTTLING OF LIQUORS**

Notification No. KAE 8 LMW 2010 dated 25-01-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month
1	2		3
1	Manager	Basic	4514-00
2	Supervisor	VDA	1357-20
		Total	5871-20
3	Chemist (Graduate)		
4	Mechanic	Basic	4342-00
5	Electrician	VDA	1357-20
6	Boiler Attender	Total	5699-20
7	Machine Operator	Basic	4133-00
8	Machine Driver	VDA	1357-20
9	Driver	Total	5490-20
10	Bottle Carrier		
11	Bottling Worker	Basic	3965-00
12	Packing Worker	VDA	1357-20
13	Lab Assistant	Total	5322-20
14	Loader		
15	Filling of Liquor to the Bottle		
16	Cleaning of Bottle		
17	Cleaner		
18	Attender	Basic	3908-00
19	Helper	VDA	1357-20
20	Watchman	Total	5265-20
21	Mazdoor		
22	Sweeper		
23	Accountant	Basic	4200-00
24	Cashier	VDA	1357-20
		Total	5557-20

25	Salesman	Basic	4144-00
26	Clerk	VDA	1357-20
27	Typist	Total	5501-20
28	Office Boy	Basic	3919-00
		VDA	1357-20
		Total	5276-20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

41. MANUFACTURE OF AYURVEDIC AND ALLOPATHY MEDICINE

Notification No. KAE 187 LMW 2007, dated 06-01-2011

Published in Gazette dated 24-2-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month		
			Zone-I	Zone-II	Zone-III
1	2		3	4	5
I	Highly Skilled:				
1	Kwality Control Chemist	Basic	4565-00	4499-00	4466-00
2	Production in Charge	VDA	1017-90	1017-90	1017-90
3	Supervisor	Total	5582-90	5516-90	5483-90
II	Skilled:				
1	Pharmacists	Basic VDA Total	4042-00 1017-90 5059-90	3976-00 1017-90 4993-90	3942-00 1017-90 4959-90
2	Chemists				
3	Boiling Powdering and Cutting				
4	Machinist				
5	Electrician				
6	Machine Operator				
7	Operator				
8	Drug Manufacture & other skilled worker				
III	Semi Skilled:				
1	Assistant Pharmacists	Basic VDA Total	3868-00 1017-90 4885-90	3802-00 1017-90 4819-90	3769-00 1017-90 4786-90
2	Lab Assistant				
3	Store in Charge				
4	Assistant Electrician				
5	Salesman and Other Semi- skilled Labourer				
IV	Unskilled:				
1	Filling and Ceiling				
2	Strawer				
3	Cutting				

4	Machine Helper/ Helper	Basic VDA Total	3609-00 1017-90 4626-90	3600-00 1017-90 4617-90	3594-00 1017-90 4611-90
5	Labelling				
6	Packers				
7	Assistant				
8	Cleaner				
9	Mazdoors				
10	Sweepers and Other Un skilled Labour	Basic VDA Total	3902-00 1017-90 4919-90	3765-00 1017-90 4782-90	3748-00 1017-90 4765-90
V	Office Staff:				
1	Accountant				
2	Clerk				
3	Typist				
		Basic VDA Total	3720-00 1017-90 4737-90	3665-00 1017-90 4682-90	3637-00 1017-90 4654-90
4	Driver				
5	Office Boy				
	Peon				
		Basic VDA Total	3609-00 1017-90 4626-90	3600-00 1017-90 4617-90	3594-00 1017-90 4611-90

Zone I: Bangalore City Agglomeration Areas and City Corporation
Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in
Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 3944 points.

42. MANDAKKI BHATTI

Notification No. KAE 94 LMW 2009 dated 14-9-2011

Published in Gazette dated : 14-9-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per day
			Zone-I
1	2		3
1	Puri Fryer Paddy Fryer	Basic VDA Total	150-00 52-20 202-20
2	Paddy Polisher Paddy Cleaner	Basic VDA Total	135-00 52-20 187-20
3	Driver	Basic VDA Total	150-00 52-20 202-20
4	Clerk	Basic VDA Total	135-00 52-20 187-20
5	Assistant and all Semi skilled workers	Basic VDA Total	130-00 52-20 182-20
6.	Unskilled worker	Basic VDA Total	125-00 52-20 177-20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

43. METAL ROLLING AND RE-ROLLING (FERROUS) INDUSTRY

Notification No. KAE 69 LMW 2010 dated 23-1-2012

Published in Gazette dated: 24-1-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
I	Highly Skilled:			
1.	Manager (Production)	Basic VDA Total	5984-94 1357-20 7342-14	5834-94 1357-20 7192-14
2.	Foreman	Basic VDA Total	5871-58 1357-20 7228-78	5721-58 1357-20 7078-78
3.	Supervisor	Basic VDA Total	5771-22 1357-20 7128-42	5621-22 1357-20 6978-42
II	Skilled			
1	Electrician	Basic	4145-92	4073-26
2	Fitter	VDA	1357-20	1357-20
3	Turner	Total	5503-12	5430-46
4	Operator			
5	Technician			
6	Metal Caster			
7	Metal Roller			
8	Shafterman			
9	Metal welder			
10	Welder cum Gas Cutter			
11	Maistry			
12	Chemist			
13	Blacksmith			
14	Burner			
15	Tongsman			
16	Laboratory Incharge			
17	Iron Glass Cutter			

18	For other skilled works			
III	Semi Skilled			
1	Assistant	Basic VDA Total	3964-69 1357-20 5321-89	3891-93 1357-20 5249-13
2	Laboratory Assistant			
3	Hammer Man			
4	Fireman			
5	Driver			
6	Other Semi-skilled workers			
IV	Un Skilled			
1	Greaser	Basic VDA Total	3694-42 1357-20 5051-62	3682-87 1357-20 5040-07
2	Hookman			
3	Loader and Unloader, Loader and bundling worker			
4	General workers			
5	Watchman			
6	Helper			
7	Mill worker			
8	End cutting Cutter			
9	Sweeper & other Un- skilled workers			
V	Office Staff			
1	Manager/Personal Officer	Basic VDA Total	5984-94 1357-20 7342-14	5834-94 1357-20 7192-14
2	Accountant	Basic VDA Total	5771-22 1357-20 7128-42	5621-22 1357-20 6978-42
3	Stenographer	Basic VDA Total	4697-32 1357-20 6054-52	4497-32 1357-20 5854-52
4	Typist	Basic VDA Total	4597-32 1357-20 5954-52	4447-32 1357-20 5804-52
5	Cashier			
6	Clerk			
7	Store Keeper	Basic VDA Total	4397-32 1357-20 5754-52	4247-32 1357-20 5604-52
8	Office Boy/ Peon/Watch Man/Attender	Basic VDA Total	4187-82 1357-20 5545-02	4037-82 1357-20 5395-02

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

44. METAL ROLLING AND RE-ROLLING (NON-FERROUS) **INDUSTRY**

Notification No. KAE 70 LMW 2010 dated 23-1-2012

Published in Gazette dated 24-1-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
I	Highly Skilled:			
1.	Manager (Production)	Basic VDA Total	5984-94 1357-20 7342-14	5834-94 1357-20 7192-14
2.	Foreman	Basic VDA Total	5871-58 1357-20 7228-78	5721-58 1357-20 7078-78
3.	Supervisor	Basic VDA Total	5771-22 1357-20 7128-42	5621-22 1357-20 6978-42
4.	Rolling Ballet Maistry	Basic VDA Total	4134-37	4069-27
5.	Welding Maistry		1357-20 5491-57	1357-20 5426-47
II	Skilled			
1	Roller Electrician	Basic VDA Total	3969-52 1357-20 5326-72	3903-37 1357-20 5260-57
2	Casting man			
3	Sheet Cutter			
4	Fitter			
5	Welders Technician			
6	Operator Metal Capter			
7	Turner Metal Roller			
8	Tongueman - Shafferman			
9	Cutting Machinery Operator			
10	Blacksmith			
11	Shaper			

12	Electrician			
13	Other skilled labourers			
III	Semi Skilled			
1	Assistant Casting Man			
2	Assistant Fitter			
3	Assistant Turner			
4	Circle Cutter			
5	Store Keeper			
6	Tote man			
7	Crane Operator		3969-52	3903-37
8	Pressure man		1357-20	1357-20
9	Hook man		5326-72	5260-57
10	Fireman			
11	Truck Driver			
12	Driver			
13	Other Semi-skilled Labourers			
IV	Un Skilled			
1	Greaser man			
2	Batti man			
3	Candy man			
4	Watch man		3510-67	3483-37
5	Sweeper		1357-20	1357-20
6	Helper		4867-87	4840-57
7	Unskilled labourers not shown above			
V	Office Staff			
1	Manager/Personal Manager	Basic	5984-94	5834-94
		VDA	1357-20	1357-20
		Total	7342-14	7192-14
2	Accountant	Basic	5771-22	5621-22
		VDA	1357-20	1357-20
		Total	7128-42	6978-42
3.	Stenographer	Basic	4697-32	4497-32
		VDA	1357-20	1357-20
		Total	6054-52	5854-52
4.	Typist	Basic	4597-32	4447-32
5.	Cashier	VDA	1357-20	1357-20
6.	Clerk	Total	5954-52	5804-52

7.	Store Keeper	Basic	4397-32	4247-32
		VDA	1357-20	1357-20
		Total	5754-52	5604-52
8.	Office Boy/ Peon / Attender	Basic	4187-82	4037-82
		VDA	1357-20	1357-20
		Total	5545-02	5395-02

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

45. MINI CEMENT PLANT INDUSTRY

Notification No. KAE 11 LMW 2010, dated 25-1-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
I	Highly Skilled:			
1		Basic	4100-20	3929-20
2		VDA	1357-20	1357-20
3	Foreman		5457-40	5286-40
4	Civil Supervisor Electrical Supervisor Manager	Total		
II	Skilled:			
1	Mechanic			
2	Fitter-cum-Cutter			
3	Electrician	Basic	3934-20	3868-20
4	Turner	VDA	1357-20	1357-20
5	Chemist (Graduate)		5291-40	5225-40
6	Welder	Total		
7	Other labourer for skilled work			
8	Driver			
III	Semi Skilled:			
1	D.G. Cell Operators	Basic	3769-20	3703-20
2	Assistant Fitter	VDA	1357-20	1357-20
3	Assistant Welder		5126-40	5060-40
4	Store Keeper	Total		
IV	Unskilled:			
1		Basic	3664-20	3655-20
2	Packer	VDA	1357-20	1357-20
3	Cleaner		5021-40	5012-40
4	Helper	Total		

5	Crusher			
6	Watch man			
7	Sweeper			
	Other unskilled labourer			
V		Basic	3943-20	3910-20
1	<u>Office Staff:</u>	VDA	1357-20	1357-20
	Accountant		5300-40	5267-40
	Stenographer	Total		
2	Clerk	Basic	3769-20	3713-20
3	Typist	VDA	1357-20	1357-20
		Total	5126-40	5070-40
4		Basic	3664-20	3655-20
	<i>Office Assistant</i>	VDA	1357-20	1357-20
			5021-40	5012-40
		Total		

Zone-I: Bangalore City Agglomeration Area and District Head Quarters Agglomeration Areas.

Zone-II: Other than the places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

46. MOSAIC TILES, FLOORING TILES OR GLAZING TILES MANUFACTURING INDUSTRY

Notification No. KAE 127 LMW 2010 dated 23-1-2012

Published in Gazette dated 24-1-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
I	Highly Skilled:			
1	Manager	Basic	5984-94	5834-94
2	Electrical Engineer	VDA	1357-20	1357-20
		Total	7342-14	7192-14
3	Supervisor	Basic	5771-22	5621-22
		VDA	1357-20	1357-20
		Total	7128-42	6978-42
II	Skilled:			
1	Maistry	Basic		
2	Machine Operators	VDA	3969-52	3903-37
3	Press Mechanic	Total	1357-20	1357-20
4	Mosaic Presser		5326-72	5260-57
5	Grinder			
6	Other skilled labourer			
III	Semi Skilled:			
1	Polisher	Basic		
2	Manufacturer of Mosaic tiles and other semi-skilled labourer	VDA	3803-62	3737-47
		Total	1357-20	1357-20
			5160-82	5094-67
3	Driver	Basic	3757.42	3695.47
		VDA	1357-20	1357-20
		Total	5114-62	5052-67
IV	Un Skilled			
1	Mixing man/Mixer			
2	Tiles carrier			

3	Loading & unloading			
4	Helper			
5	Watch man			
6	Security	Basic	3597-92	3548-47
7	Sweeper	VDA	1357-20	1357-20
8	Mazdoor	Total	4955-12	4905-67
9	Cleaner			
10	Unskilled labourer not shown above			
V	Office Staff:			
1.	Manager/Personal Manager	Basic	5984-94	5834-94
		VDA	1357-20	1357-20
		Total	7342-14	7192-14
2	Accountant	Basic	5771-22	5621-22
		VDA	1357-20	1357-20
		Total	7128-42	6978-42
3	Stenographer	Basic	4697-32	4497-32
		VDA	1357-20	1357-20
		Total	6054-52	5854-52
4	Typist	Basic	4597-32	4447-32
5	Clerk	VDA	1357-20	1357-20
6	Cashier	Total	5954-52	5804-52
7	Store Keeper	Basic	4397-32	4247-32
		VDA	1357-20	1357-20
		Total	5754-52	5604-52
8	Office Boy/Peon / Watch Man / Attender	Basic	4187-82	4037-82
		VDA	1357-20	1357-20
		Total	5545-02	5395-02

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

47. OIL MILLS

Notification No. KAE 48 LMW 2006, dated 02-03-09

Published in Gazette dated 2-04-2009

Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 5075 -2703 = 2372 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per day	
			Zone-I	Zone-II
1	2		3	4
I	Skilled-A:			
1	Supervisor	Basic	105-70	103-80
2	Technical Supervisor	VDA	95-79	95-79
		Total	201-49	199-59
II	Skilled-B:			
1	Engine Driver	Basic VDA Total	101-90 95-79 197-69	99-80 95-79 195-59
2	Plumber (Mechanic)			
3	Boiler Attender			
4	Solderer			
5	Tin Maker			
6	Expeller Driver			
7	Operator			
8	Carpenter			
III	Semi Skilled:			
1	Oiler	Basic	97-70	95-60
2	Apprentices for Skilled categories	VDA	95-79	95-79
		Total	193-49	191-39
IV	Unskilled:			
1	Helper	Basic VDA Total	94-60 95-79 190-39	86-20 95-79 181-99
2	Watch man & Care taker			
3	Hamals			
4	Labour Dicorticator			
5	Carriers			
6	Sweeping the floor for Expellers			

V	Other Staff:	per month		
1	Clerk/Typists	Basic	2614-50	2548-40
2	Lorry Drivers	VDA	2490-60	2490-60
		Total	5105-10	5039-00

Zone-I: Bangalore City Corporation Agglomeration Areas and District Head Quarters Agglomeration Areas.

Zone-II: Other than the places mentioned in Zone-I above.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3.5 Paise per point over and above 2703 points.

48. PETROL AND DIESEL OIL PUMPS INDUSTRY

Notification No. KAE 7 LMW 2011 dated 23-1-2012

Published in Gazette dated 24-1-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month:	
			Zone-I	Zone-II
1	2		3	4
1.	Manager/Personal Manager	Basic VDA Total	5984-94 1357-20 7342-14	5834-94 1357-20 7192-14
2 3	Supervisor Accountant	Basic VDA Total	5771-22 1357-20 7128-42	5621-22 1357-20 6978-42
4.	Stenographer	Basic VDA Total	4697-32 1357-20 6054-52	4497-32 1357-20 5854-52
5 6 7	Clerk Cashier Typist	Basic VDA Total	4597-32 1357-20 5954-52	4447-32 1357-20 5804-52
8	Store Keeper	Basic VDA Total	4397-32 1357-20 5754-52	4247-32 1357-20 5604-52
9.	Office Boy / Watch Man Peon / Sweeper	Basic VDA Total	4187-82 1357-20 5545-02	4037-82 1357-20 5395-02
10 11	Bill Collector Pump Attender	Basic VDA Total	3829-61 1357-20 5186-81	3734-90 1357-20 5092-10
12 13	Petrol Gun Man Pump Helper	Basic VDA Total	3606-46 1357-20 4963-66	3561-36 1357-20 4918-56

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

49. PLASTIC, POLYPLASTIC, RUBBER AND PVC PIPES **MANUFACTURING INDUSTRY**

Notification No. KAE 92 LMW 2008 dated 25-01-2011

Published in Gazette dated 03-03-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
1	Manager	Basic	4392-41	4326-26
2	Supervisor	VDA	1357-20	1357-20
		Total	4749-61	5683-46
3	Machine Operator	Basic	4368-26	4302-11
4	Operator			
5	Fitter Machinist			
6	Machine Driver			
7	Fitter	VDA	1357-20	1357-20
8	Electrician	Total	5725-46	5659-31
9	Boiler Operator			
10	Moulder Compound Covering			
11	Weaver and Binder			
12	Folders	Basic	3956-66	3947-21
13	Mixer			
14	Godown Keeper			
15	Packers			
16	Pipe manufacturers	VDA	1357-20	1357-20
17	Plastic Carriers	Total	5313-86	5304-41
18	Cleaner			
19	Mazdoor			
20	Watchman			
21	Attender			
22	Sweeper			
23	Accountant	Basic	4235-96	4202-36
		VDA	1357-20	1357-20
		Total	5593-16	5559-56

24	Driver	Basic	4155-96	4095-26
25	Clerk	VDA	1357-20	1357-20
		Total	5513-16	5452-46
26	Typist	Basic	4061-66	4007-16
		VDA	1357-20	1357-20
		Total	5418-86	5364-36
27	Office boy	Basic	3956-66	3947-21
28	Assistant	VDA	1357-20	1357-20
		Total	5313-86	5304-41

Zone-I: Bangalore Agglomeration Area and District Head Quarters Agglomeration Area.

Zone-II: Other than the place mentioned in Zone-I above.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

50. PRINTING INDUSTRY

Notification No. KAE 44 LMW 2006 dated 02-03-2009

Published in Gazette dated : 26.03.2009

Cost of Living Allowance to be paid over and above 2703 points

Cost of Living Index: 5075 - 2703 = 2372 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone-I per day	Zone-II per day	Zone-III per day	Zone-I per month	Zone-II per month	Zone-III Per month
1	2		3	4	5	6	7	8
I	<u>Skilled:</u>							
1	Compositer							
2	Printer							
3	Binder							
4	Monocaster							
5	Type Caster	Basic	106-00	102-60	101-80	2758-40	2675-40	2648-10
6	Block Maker	VDA	95-79	95-79	95-79	2490-60	2490-60	2490-60
7	Process Engraver	Total	201-79	198-39	197-59	5249-00	5166-00	5138-70
8	Proof Reader							
9	Cylinder man							
10	Treadle Press man							
	Plate man							
11	Dark Room Assistant							
II	<u>Semi Skilled:</u>							
1	Ruling Feeder							
2	Letter Press Feeder							
3	Checker	Basic	102-00	101-10	100-50	2656-00	2626-10	2580-90
4	Packer	VDA	95-79	95-79	95-79	2490-60	2490-60	2490-60
5	Perforator	Total	197-79	196-89	196-29	5146-60	5116-70	5071-50
6	Cutter/Sewer folder							
7	Sewing Mechine Man							
8	Assistant to skilled worker							
III	<u>Un-Skilled:</u>							
1	Peon/Watch man/Office boy	Basic	98-20	97-10	94-20	2550-50	2526-50	2448-00
		VDA	95-79	95-79	95-79	2490-60	2490-60	2490-60
2	Sweeper	Total	193-99	192-89	189-99	5041-10	5017-10	4938-60
3	Cleaner & Mazdoors							
4	Any other categories of unskilled employees not specified above							
IV	<u>Office Staff:</u>	Basic	-	-	-	2679-60	2541-00	2533-70
	Clerk/ Typist	VDA				2490-60	2490-60	2490-60
1		Total				5170-20	5031-60	5024-30

2	Cashier	Basic VDA Total	-	-	-	2748-40 2490-60 5239-00	2726-30 2490-60 5216-90	2703-20 2490-60 5193-80
3	Store keeper	Basic VDA Total	-	-	-	2691-70 2490-60 5182-30	2663-90 2490-60 5154-50	2651-30 2490-60 5141-90

Zone-1: Shall comprise the City and Agglomeration area.

Zone-II: Comprises District Head Quarters

Zone-III: Comprises of other areas in the State not covered by Zone - I and II.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3.5 Paise per point over and above 2703 points.

51. PRIVATE FINANCE CORPORATIONS AND CHIT FUNDS

Notification No. KAE 16 LMW 2010 dated 25-1-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
1	Manager	Basic	4240-20	4186-20
2	Supervisor	VDA	1357-20	1357-20
3	Training Officer	Total	5597-40	5543-40
4	Field Representative			
5	Accountant/Cashier	Basic	3943-20	3909-20
6	Clerk	VDA	1357-20	1357-20
		Total	5300-40	5266-40
7	Bill Clerk			
8	Advisor	Basic	3910-20	3877-20
9	Typist	VDA	1357-20	1357-20
10	Office Assistant	Total	5267-40	5234-40
11	Trainee Assistant			
12	Driver			
13	Peon			
14	Watch man	Basic	3664-20	3655-20
15	Pigmy Agent/	VDA	1357-20	1357-20
16	Bill Collector	Total	5021-40	5012-40
17	Assistant			
18	Helper			
19	Cleaner			
	Office boy			

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

52. PRIVATE SAFAI KARMACHARI

Notification No. KAE 125 LMW 2008 dated 21-09-2010

Published in Gazette dated 28-10-2010

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages per Day (In Rs.)			
			Zone-A	Zone-B	Zone-C
1.	Safai Karmacharis, Underground drainage, Floor, Bath Room & Toilet, and other workers engaged in similar kinds of work	Basic	194-00	164-00	134-00
		VDA	52-20	52-20	52-20
		Total	246-20	216-20	186-20

Zone-A: Shall Comprise the City Agglomeration Areas. And District Headquarters Agglomeration Areas.

Zone-B: Comprises District Headquarters

Zone-C: Comprises of other area.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

53. PROCUREMENT, PROCESSING AND DISTRIBUTION OF MILK

Notification No. KAE 190 LMW 2007 dated 03-03-2011

Published in Gazette dated 04-03-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
I	<u>Highly Skilled:</u>			
1	Manager	Basic	4237-50	4168-20
2	Technical Officer	VDA	1357-20	1357-20
3	Veterinary Officer	Total	5594-70	5525-40
4	Supervisor			
II	<u>Skilled:</u>			
1	Mechanic	Basic	4064-25	3993-90
2	Technician	VDA	1357-20	1357-20
3	Machine Operator	Total	5421-45	5351-10
4	Operator			
5	Other skilled Labourer			
III	<u>Semi Skilled:</u>			
1	Assistant Mechanic	Basic	3889-95	3886-49
2	Sales man	VDA	1357-20	1357-20
3	Other Semi skilled Labourer	Total	5247-15	5243-69
4	Driver			
IV	<u>Un-Skilled:</u>			
1	Assistant	Basic VDA Total	3587-55 1357-20 4944-75	3553-95 1357-20 4911-15
2	Supplier			
3	Attender			
4	Helper			
5	Watch man			
6	Cleaner			
7	Mazdoor			
8	Sweeper			
9	Un-Skilled Labourers not mentioned above			

V	<u>Office Staff:</u>	Basic	3925-65	3889-95
1	Accountant	VDA	1357-20	1357-20
2	Clerk	Total	5282-85	5247-15
3	Typist	Basic	3889-95	3856-35
		VDA	1357-20	1357-20
		Total	5247-15	5213-55
4	Office Boy	Basic	3631-65	3622-20
		VDA	1357-20	1357-20
		Total	4988-85	4979-40

Zone-I: Bangalore Agglomeration Area and District Head Quarters Agglomeration Areas.

Zone-II: Other than the places mentioned in Zone-I above

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

54. PUBLIC MOTOR TRANSPORT

**Notification No. KAE 189 LMW 2007 dated 06-01-2011 and
corrigendum issued on 15-9-2011**

Published in Gazette dated 24-2-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month
1	2		3
I	<u>Operational Staff:</u>	Basic	4095-00
1	Driver	VDA	1017-90
		Total	5112-90
2	Conductor	Basic	3898-00
		VDA	1017-90
		Total	4915-90
3	Cleaner Attached to Lorries	Basic	3856-00
		VDA	1017-90
		Total	4873-90
4	Checking Inspector / Traffic Supervisor	Basic	3479-00
		VDA	1017-90
		Total	4496-90
II	<u>Ministerial Staff:</u>	Basic	3479-00
5	Accountant	VDA	1017-90
6	Cashier	Total	4496-90
7	Clerk, Booking Agent and Assistant Cashier	Basic	3856-00
		VDA	1017-90
		Total	4873-90
8	Time keeper	Basic	3814-00
		VDA	1017-90
		Total	4831-90
9	<u>Workshop Staff:</u>	Basic	3479-00
	Cleaner	VDA	1017-90
		Total	4496-90

10	Greaser	Basic VDA Total	3437-00 1017-90 4454-90
11	Oiler		
12	Watchman		
13	Un-Skilled Labourer Peon, Office Boy and Helper		
14	Fitter	Basic VDA Total	3835-00 1017-90 4852-90
15	Auto Fitter		
16	Hammer man	Basic VDA Total	3598-00 1017-90 4615-90
17	Assistant Mechanic	Basic VDA Total	3898-00 1017-90 4915-90
18	Tinker		
19	Liner		
20	Painter		
21	Electrician		
22	Turner		
23	Tin Smith		
24	Battery man		
25	Artisan-B		
26	Vulcanizer		
27	Mechanic		
28	Carpenter	Basic VDA Total	3800-00 1017-90 4817-90
29	Blacksmith		
30	Welder		
31	Assistant	Basic VDA Total	3598-00 1017-90 4615-90
32	Artisan-A (All Trades)	Basic VDA Total	3909-00 1017-90 4926-90

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 3944 points.

55. PULP PAPERS, PAPER, CARD BOARD, STRAW BOARD INCLUDING NEWS PRINT

Notification No. KAE 23 LMW 2012 dated 09.01.2013

Published in Gazette dated : 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month			
			Zone-I		Zone-II	
			Per Day	Per Month	Per Day	Per Month
I	Highly Skilled					
1	Supervisor	Basic VDA Total	225-00	5850-00	205-00	5330-00
2	Shift Incharge		36-50	949-20	36-50	949-20
3	Foreman		261-50	6799-20	241-50	6279-20
II	Skilled:					
1	Fitter	Basic VDA Total	205-00 36-50 241-50	5330-00 949-20 6279-20	195-00 36-50 231-50	5070-00 949-20 6019-20
2	Rewinding Operator					
3	Boiler Operator					
4	Pulp Milk Operator					
5	Machine Operato					
6	Tunner					
7	Electrician					
8	Carpenter					
II	Semi - Skilled					
1	Mould Operator	Basic VDA Total	190-00 36-50 226-50	4940-00 949-20 5889-20	180-00 36-50 216-50	4680-00 949-20 5629-20
2	Rewinding Operator					
3	Pump Operator					
4	Assistant Operator					
III	Driver					
1	Lorry Driver	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20	210-00 36-50 246-50	5460-00 949-20 6409-20
2	Jeep/Car Driver	Basic VDA Total	200-00 36-50 236-50	5200-00 949-20 6149-20	190-00 36-50 226-50	4940-00 949-20 5889-20

IV	Un-Skilled					
1	Oil Men	Basic VDA Total	185-00 36-50 221-50	4810-00 949-20 5759-20	170-00 36-50 206-50	4420-00 949-20 5369-20
2	Sector Mazdoor					
3	Helper					
4	Boiler Mazdoor					
5	Any other Category of employee which is not Included above					
V	Office Staff					
1	Manager/Personal Officer	Basic VDA Total	243-84 36-50 280-34	6339-00 949-20 7288-20	224-61 36-50 261-11	5879-99 949-20 6829-19
2	Assistant Manager/ Assistant Personal Officer	Basic VDA Total	235-00 36-50 271-50	6110-00 949-20 7059-20	215-76 36-50 252-26	5610-00 949-20 6559-20
3	Accountant	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20	205-76 36-50 242-26	5350-00 949-20 6299-20
4	Cashier	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20	200-76 36-50 237-26	5220-00 949-20 6169-20
5	Stenographer/Computer Operator					
6	Store keeper					
7	Typist/Data Entry Operator	Basic VDA Total	215-00 36-50 251-50	5590-00 949-20 6539-20	195-76 36-50 232-26	5090-00 949-20 6039-20
8	Clerk	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20	170-00 36-50 206-50	4420-00 949-20 5369-20
9	Office boy/peon/ watchman/attender					

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

56. RICE FLOUR OR DHAL MILLS

Notification No. KAE 32 LMW 2012 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employees		Minimum rates of wages per day	
			Per Day	Per Month
I	Skilled-A			
1	Technical Supervisors	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20
	Skilled-B			
1	Boiler Attendant	Basic VDA Total	205-00 36-50 241-50	5330-00 949-20 6279-20
2	Engine Driver			
3	Machinist			
4	Carpenter			
5	Operator			
6	Plant man			
II	Semi Skilled:			
1	Oiler	Basic VDA Total	195-00 36-50 231-50	5070-00 949-20 6019-20
2	Fireman			
3	Fitter Roller man			
4	Mechanic man			
5	Oil Man			
6	Measurer			
7	Weigh man			
III	Un-Skilled-A			
1	Carier	Basic	185-00	4810-00
2	Hamali	VDA	36-50	949-20
3	Loader and Stocker	Total	221-50	5759-20
	Un-Skilled-B			
1	Watch man	Basic VDA Total	170-00 36-50 206-50	4420-00 949-20 5369-20
2	Peon			
3	Sweeper			
4	Messenger			

5	Cleaner			
6	Spreader			
7	Mazdoor			
8	other categories of unskilled (employees not specified above)			
IV	Drivers			
1	Lorry Driver	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20
2	Jeep/Car Driver	Basic VDA Total	200-00 36-50 236-50	5200-00 949-20 6149-20
V	Other Staff			
1	Manager/Personal Officer	Basic VDA Total	243-84 36-50 280-34	6339-00 949-20 7288-20
2	Assistant Manager/ Assistant Personal Officer	Basic VDA Total	235-00 36-50 271-50	6110-00 949-20 7059-20
3	Accountant	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20
4	Cashier	Basic VDA Total	220-00 36-50 256-50	5720-00 949-20 6669-20
5	Stenographer/Computer Operator			
6	Store keeper			
7	Typist/Data Entry Operator	Basic VDA Total	215-00 36-50 251-50	5590-00 949-20 6539-20
8	Clerk			
9	Office boy/peon/ watchman/ attender	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

57. RUBBER PRODUCTS (INCLUDING FOAM AND COIR RUBBERISED PRODUCTS) INDUSTRY

Notification No. KAE 72 LMW 2010 dated 14-9-2011

Published in Gazette dated 14-9-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
	<u>Highly Skilled:</u>			
1	Manager	Basic	4573-22	4444-07
2	Engineer	V D A	1357-20	1357-20
		Total	5930-42	5801-27
3	Foreman	Basic	4515-47	4366-37
4	Supervisor	V D A	1357-20	1357-20
5	Tyre Inspector	Total	5872-67	5723-57
	<u>Skilled:</u>			
1	Chemist	Basic V D A Total	4408-37 1357-20 5765-57	4335-92 1357-20 5693-12
2	Operator			
3	Wireman			
4	Electrician			
5	Mechanic-cum-operator			
6	Boiler Attendant			
7	Technician			
8	Turner			
9	Welder			
10	Mixing Mill Workers			
11	Extrusion workers			
12	Fitter			
13	Roller man			
14	Mechanic			
15	Boiler Smith			
16	Machine operator, Machine operators including farm division			
17	Blacksmith			

18	Carpenters			
19	Mechanist			
20	Vulcanizer Moulder, Tyre Examiners, Buffers, Solutioners, and tyre retreading division			
21	Cycle riksha, Type forming workers, Others			
	<u>Semi -Skilled:</u>	Basic V D A Total	4242-47 1357-20 5599-67	4176-32 1357-20 5533-52
1	Assistant Mechanic			
2	Assistant Operator			
3	Conductor			
4	Forester			
5	Store keeper			
6	Technical Assistant			
7	Rubber Chappal manufacturer			
8	Workshop Attenders			
9	Vulcanizers and Workers engaged in Vulcanizing Press			
10	Moulding workers and moulding press operators			
11	Workers engaged in Trimming and Assembling of chappals			
12	New making workers			
13	Workers engaged in Type & Tube manufacturing			
14	Cutting press workers			
15	Latex foam division fabricators			
16	Workers giving final touch to the finished products			
17	Cycle tyre case forming			
18	Heat sealing operators engaged in polythene packing			

19	Workers engaged in weighing chemicals in laboratories			
20	Tyre stitchers in retreading division and other semi-skilled employees			
21	Drivers	Basic V D A Total	4196-27 1357-20 5553-47	4125-92 1357-20 5483-12
	<u>Unskilled:</u>			
1	Helper			
2	Packer			
3	Head load Workers			
4	Watchman			
5	Cleaning & Lorry Cleaners			
6	Loading/Unloading workers			
7	Peon/Mazdoor	Basic V D A Total	4036-77 1357-20 5393-97	3987-32 1357-20 5344-52
8	Fibre dyeing workers and mazdoors in fibre rubber division			
9	Transportation of goods workers			
10	Number markers			
11	Rubber cutting workers			
12	Weighers			
13	Assistants in machine division (lifting & transporting)			
14	Despatch workers			
15	Attenders in dyeing room and cleaners in tyre retreading division and other unskilled labourers			
	<u>Office Staff:</u>			
1	Accountant	Basic V D A Total	4276-07 1357-20 5633-27	4242-47 1357-20 5599-67
2	Stenographer			
3	Clerks	Basic V D A Total	4101-77 1357-20 5458-97	4047-17 1357-20 5404-37
4	Typist			

5	Office Boy	Basic V D A Total	3996-77 1357-20 5353-97	3987-32 1357-20 5344-52	
Sl. No	Class of Employment			Per day	Per month
1	On piece rate basis transportation slitting peels for soaking in water (1000 peels)	Basic V D A Total			
2	For 1000 peels				
3	To remove slitter peels from the pits (1000)				
4	Beating of perished peels (perished peels)				
5	Fibre twisters				
	a) 1.80 mtr 100 coil fibre 1 bundle				
	b) 2.15 mtr 100 coil fibre 1 bundle				
	c) 2.88 mtr 100 coil fibre 1 bundle				
	d) 3.60 mtr 100 coil fibre 1 bundle				
	e) 4.32 mtr 100 coil fibre 1 bundle				
6	Supply of cleaned fibres by machineries				
	a) 1.80 mtr 100 coil fibre 1 bundle				
	b) 2.15 mtr 100 coil fibre 1 bundle				
	c) 2.88 mtr 100 coil fibre 1 bundle				
	d) 3.60 mtr 100 coil fibre 1 bundle				
	e) 4.32 mtr 100 coil fibre 1 bundle				
7	Rope making:				
	a) To make rope measuring 4.50 cm out of 33 kg coir (fibre)				
	b) To make rope measuring 5.00 cm out of 33 kg coir				

	c) To make rope measuring 10 cm out of 33 kg coir	Basic V D A Total	153-30 52-20 205-50	3985-30 1357-20 5342-50
	d) To make rope measuring 3.80 cm out of 33 kg coir			
8	Foot rug mat making			
9	To make 30 or 35 kg coir into bundle of -			
	a) By machine			
	b) By manual			

Zone I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

58. SALES REPRESENTATIVES IN MEDICINE PROFESSIONALS, CONSUMER ITEMS AND SERVICE

Notification No. KAE 94 LMW 2008 dated 25-01-2011

Published in Gazette dated 03-03-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month
1	2		3
1	Area Sales Manager / Officer	Basic	4978-00
2	Sales Officer	VDA	1357-20
3	Sales Officer / Marketing Executive	Total	6335-20
4	Sales Executive	Basic	4455-10
5	Medical Sales Representative	VDA	1357-20
6	Sales Representative	Total	5812-30
7	Technical Representative		
8	Driver	Basic	4063-45
		VDA	1357-20
		Total	5420-65
9	Mazdoor	Basic	3989-95
10	Watchman	VDA	1357-20
11	Sales Boy	Total	5347-15
Office Staff:			
12	Accountant	Basic	4315-45
		VDA	1357-20
		Total	5672-65
13	Clerk	Basic	4132-75
	Typist	VDA	1357-20
		Total	5489-95
14	Office Boy	Basic	3989-95
		VDA	1357-20
		Total	5347-15

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

59. "SECURITY AGENCY"

Notification No. KAE 11 LMW 2009 dated 14-09-2011

corrigendum issued on 09-04-2012

Published in Gazette dated: 14-09-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
1	Security Supervisor	Basic VDA Total	5231-46	4949-81
2	Security Officer		1357-20	1357-20
3	Field Officer		6588-66	6307-01
4	Manager			
5	Security Inspector	Basic VDA Total	4828-00	4736-55
6	Assistant Security Officer		1357-20	1357-20
			6185-20	6093-75
7	Head Guard	Basic VDA Total	4649-71	4448-57
			1357-20	1357-20
			6006-91	5805-77
8	Intelligence & Fire Fighting	Basic VDA Total	4459-91	4376-75
9	Security Guard		1357-20	1357-20
10	Assistant		5817-11	5733-95
11	Lady Guard / Lady Searchers			
12	Supervisor	Basic VDA Total	4646-46	4601-41
13	Accountant		1357-20	1357-20
14	Cashier		6003-66	5958-61
15	Stenographer			
16	Clerk	Basic VDA Total	4553-11	4508-76
17	Typist		1357-20	1357-20
18	Receptionist		5910-31	5865-96
19	Computer Operator			
20	Driver			

21	Attender	Basic	4373-46	4359-28
22	Office Boy	VDA	1357-20	1357-20
23	Peon	Total	5730-66	5716-48

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

Note: Security Officer & Security Guard once in a year one pair Boots and 2 pair Socks. Night time working guards every two years Mufflayer, Sweater should be given.

Every two years, 2 pair Uniforms, Cap (Cap or Hat) should be given and every month washing Allowance of Rs. 250.00

Every two years belt should be given.

Night Guard Battery and Torch should be given.

Facilities given already should be continued.

60(a). SERICULTURE

Notification No. KAE 29 LMW 2012 dated 09-01-2013

Published in Gazette dated 09-01-2013

Cost of Living Allowance to be paid over and above 4284points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per day			
			Zone-I		Zone-II	
1	2	3	4		5	
I	Grainage:		Per Day	Per Month	Per Day	Per Month
1	Separation of cross breeding of cocoons	Basic VDA Total	200-00 41-07 241-07	5200-00 1067-85 6267-85	195-00 41-07 236-07	5070-00 1067-85 6137-85
2	Work relating to separation of sex					
3	Pairing					
4	Work relating to eggs laying					
5	De-Pairing					
6	Chemical treatment of the egg sheet to keep it hygienically					
II	Chaki rearing and worm rearing:					
1	Disinfection of cabin	Basic V D A Total	195-00 41-07 236-07	5070-00 1067-85 6137-85	190-00 41-07 231-07	4940-00 1067-85 6007-85
2	Chopping worm rearing and nourishing with chemicals					
3	Delicate work of moulding					
4	Putting the worms to the Bamboo trays harvesting					
III	Cocoon market:					
1	Unloading the baskets containing cocoons in the market	Basic V D A Total	205-00 41-07 246-07	5330-00 1067-85 6397-85	200-00 41-07 241-07	5200-00 1067-85 6267-85

2	After the auction filling it up in the basket and taking it to the weighing bridge	Basic V D A Total	205-00 41-07 246-07	5330-00 1067-85 6397-85	200-00 41-07 241-07	5200-00 1067-85 6267-85
3	Weighing/load and unloading					
4	Any other similar job					
IV	Silk farm/Mulberry garden:					
1	Digging	Basic V D A Total	200-00 41-07 241-07	5200-00 1067-85 6267-85	195-00 41-07 236-07	5070-00 1067-85 6137-85
2	Ploughing					
3	Harrowing					
4	Mounting					
5	Inter-cultivation					
6	Up-rooting	Basic V D A Total	185-00 41-07 226-07	4810-00 1067-85 5877-85	180-00 41-07 221-07	4680-00 1067-85 5747-85
7	Picking of leaves					
8	Admixtures of chemicals & fertilizers	Basic V D A Total	215-00 41-07 256-07	5590-00 1067-85 6657-85	205-00 41-07 246-07	5330-00 1067-85 6397-85
9	Spraying of chemicals and fertilizers and chemical treatment					
V	Nursery:					
1	Prone Cutting	Basic V D A Total	200-00 41-07 241-07	5200-00 1067-85 6267-85	195-00 41-07 236-07	5070-00 1067-85 6137-85
2	Preparation of nursery bed					
3	Ridges and ferrow					
4	Water Management					
5	Weeding					
6	Any other job					

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4.5 Paise per point over and above 4284points.

60(b). SERICULTURE

Notification No. KAE 73 LMW 2010 dated 23-01-2012

Published in Gazette dated 24-1-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages	
			Zone-I	Zone-II
1	2		3	4
I	Grain age:		Per Day	Per Day
1	Stenographer	Basic VDA Total	180-66 52-20 232-86	172-97 52-20 225-17
2	Graduate Assistant	Basic	176-82	171-05
3	Graduate Typist	VDA	52-20	52-20
4	Total Inspector	Total	229-02	223-25
5	Non Graduate Typist	Basic	149-48	147-47
6	Electrician	VDA	52-20	52-20
7	Driver	Total	201-68	199-67
8	Literate Attender	Basic VDA Total	148-43 52-20 200-63	146-42 52-20 198-62
II	Chaki rearing and work rearing: (Technical Service Centre)			
1	Stenographer	Basic VDA Total	180-66 52-20 232-86	172-97 52-20 225-17
2	Graduate Assistant	Basic	176-82	171-05
3	Graduate Typist	VDA Total	52-20 229-02	52-20 223-25
4	Non Graduate Typist	Basic	149-48	147-47
5	Electrician	VDA	52-20	52-20
6	Driver	Total	201-68	199-67
7	Literate Attender	Basic VDA Total	148-43 52-20 200-63	146-42 52-20 198-62
III	Cocoon market:			
1.	Stenographer	Basic VDA Total	180-66 52-20 232-86	172-97 52-20 225-17

2.	Graduate Assistant	Basic	176-82	171-05
3	Graduate Typist	VDA	52-20	52-20
		Total	229-02	223-25
4	Non Graduate Typist	Basic	149-48	147-47
5	Electrician	VDA	52-20	52-20
6	Driver	Total	201-68	199-67
7	Literate Attender	Basic	148-43	146-42
		VDA	52-20	52-20
		Total	200-63	198-62
IV	Silk farms:			
1	Worm Tester (Worm Inspector)	Basic	151-67	149-57
		VDA	52-20	52-20
		Total	203-87	201-77
V	Office Staff:		Per Month	Per Month
1	Accountant	Basic	5771-22	5621-22
		VDA	1357-20	1357-20
		Total	7128-42	6978-42
2	Cashier	Basic	4597-22	4447-32
		VDA	1357-20	1357-20
		Total	5954-42	5804-52
3	Clerk	Basic	4597-32	4447-32
		VDA	1357-20	1357-20
		Total	5954-52	5804-52
4	Storekeeper	Basic	4397-32	4247-32
		VDA	1357-20	1357-20
		Total	5754-52	5604-52

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

61. SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification No. KAE 89 LMW 2008 dated 04-07-2012

Minimum Wages With effect from 01-04-2012

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: $5075 - 4284 = 791$ points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

SCHEDULE

[illegible]

10	Technician/ Mechanical Instrument shop	Basic VDA Total	190-00 36-50 226-50	4940-00 949-20 5889-20	180-00 36-50 216-50	4680-00 949-20 5629-20	171-00 36-50 207-50	4446-00 949-20 5395-20
11	Carpenter (Furniture shop)							
12	Polishing (Furniture shop)							
13	Refractionarian (Optical shop)							
14	Hair Dresser (in hair dressing saloon)							
15	Air condition plant operator							
16	Umbrella / Suitcase maker							
17	Receptionist							
	Group-III							
1	Bill collector	Basic VDA Total	185-00 36-50 221-50	4810-00 949-20 5759-20	176-00 36-50 212-50	4576-00 949-20 5525-20	167-00 36-50 203-50	4342-00 949-20 5291-20
2	Bill clerk							
3	Godown Keeper							
4	Booking clerk							
5	Assistant Sales man /Sales Girl							
6	Assistant Photo artists							
7	Shop Assistant							
8	Packer							
9	Gas Supplier							
10	Stove Repairer							
	Group-IV							
1	Messenger	Basic VDA Total	180-00 36-50 216-50	4680-00 949-20 5629-20	171-00 36-50 207-50	4446-00 949-20 5395-20	162-00 36-50 198-50	4212-00 949-20 5161-20
2	Weighing man							
3	Bicycle Fitter/repairer							
4	Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing							

	godowns, storerooms							
5	Operator in Petrol Bunk	Basic VDA Total	180-00 36-50 216-50	4680-00 949-20 5629-20	171-00 36-50 207-50	4446-00 949-20 5395-20	162-00 36-50 198-50	4212-00 949-20 5161-20
6	Painter							
7	Fruit Juice or Lassi maker in the shops							
8	Workers engaged in grinding establishment services							
9	General workers (in all shops & commercial establishments other than in administration) and clerical cadre and who are not covered in any of the above categories)							
Drivers								
1	Lorry Driver	Basic VDA Total	210-00 36-50 246-50	5460-00 949-20 6409-20	199-00 36-50 235-50	5174-00 949-20 6123-20	189-00 36-50 225-50	4914-00 949-20 5863-20
2	Car/Jeep Driver	Basic VDA Total	195-00 36-50 231-50	5070-00 949-20 6019-20	185-00 36-50 221-50	4810-00 949-20 5759-20	176-00 36-50 212-50	4576-00 949-20 5525-20
3	Lorry/Jeep/Car Cleaner	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20	166-00 36-50 202-50	4316-00 949-20 5265-20	158-00 36-50 194-50	4108-00 949-20 5057-20
Group-V								
1	Gunny Stitcher	3.75 paise per bag (to stitch one bag) (ordinary gunny bag) 4.25 paise per bag (to stitch one bag) (cement, fertilizer, gunny bag)						
Office staff								
1	Manager/Personal Officer	Basic VDA Total	244-00 36-50 280-50	6344-00 949-20 7293-20	231-00 36-50 267-50	6006-00 949-20 6955-20	219-00 36-50 255-50	5694-00 949-20 6643-20
2	Assistant Manager/Assistant Personal Officer	Basic VDA Total	235-00 36-50 271-50	6110-00 949-20 7059-20	223-00 36-50 259-50	5798-00 949-20 6747-20	211-00 36-50 247-50	5486-00 949-20 6435-20
3	Accountant	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20	213-00 36-50 249-50	5538-00 949-20 6487-20	202-00 36-50 238-50	5252-00 949-20 6201-20

4	Cashier	Basic VDA Total	220-00	5720-00	209-00	5434-00	198-00	5148-00
5	Stenographer/Computer Operator		36-50	949-20	36-50	949-20	36-50	949-20
6	Store keeper		256-50	6669-20	245-50	6383-20	234-50	6097-20
7	Typist/Data Entry Operator	Basic VDA Total	215-00	5590-00	204-00	5304-00	193-00	5018-00
8	Clerk		36-50	949-20	36-50	949-20	36-50	949-20
9	Office boy/peon/watchman/attender	Total	251-50	6539-20	240-50	6253-20	229-50	5967-20
		Basic	175-00	4550-00	166-00	4316-00	158-00	4108-00
		VDA	36-50	949-20	36-50	949-20	36-50	949-20
		Total	211-50	5499-20	202-50	5265-20	194-50	5057-20

Zone-1: Bruhat Bangalore Mahanagara Palike & Agglomeration areas & other City Corporations in the State.

Zone-2: All District headquarters (Other than the places mentioned in Zone-1)

Zone-3: Other than the places mentioned in Zone-1 & Zone-2

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284 points.

62. SPINNING MILLS INDUSTRY:

Notification No. KAE 74 LMW 2010 dated 23-01-2012

Published in Gazette dated 24-01-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
HIGHLY SKILLED				
1	Supervisor	Basic VDA Total	5771-22 1357-20 7128-42	5621-22 1357-20 6978-42
2	Maistry	Basic VDA Total	4469-73 1357-20 5826-93	4302-32 1357-20 5659-52
SKILLED				
1	Electrician	Basic VDA Total:	4344-42 1357-20 5701-62	4274-91 1357-20 5632-11
2	Generator Operator			
3	Turner			
4	Welder			
5	Cone Winder			
6	Winding Fitter			
7	Carding Fitter			
8	Preparatory Fitter			
9	Fitter Blowroom			
10	Spinning Fitter			
11	Fitter Ring Prewar			
12	Swindle Gagers			
13	Sweeper			
14	Presser			
15	Stripper			
16	Stitcher & any other skilled labourer			
17	Driver	Basic VDA Total	3995-93 1357-20 5353-13	3933-98 1357-20 5291-18

	SEMI-SKILLED			
1	Carding Assistant	Basic VDA Total	4148-53	4100-72
2	Assistant Fitter		1357-20	1357-20
3	Preparatory Asst. Fitter		5505-73	5457-92
4	Yarn Conditioner			
5	Carding Worker	Basic VDA Total	4113-53 1357-20 5470-73	4100-72 1357-20 5457-92
6	Simplex Tentors			
7	Drawing Tentors			
8	Oilers			
9	Sider			
10	Resuck Weavers			
11	Asst. Peepers			
12	Cois Grinders			
13	Buttling Peepers & other Semi-Skilled Labourers			
	UNSKILLED			
1	Bell Brusher Attender	Basic VDA Total	3952-24 1357-20 5309-44	3902-27 1357-20 5259-47
2	Work Gap Attender			
3	Motor Attender			
4	Stitcher Attender			
5	Spinning Tape Stitcher			
6	Blowroom Attender			
7	Carding Attender			
8	Comber Tentor			
9	Doffing Boys			
10	Half-Carrier			
11	Mixing Attender, Mixing Helper			
12	Spinning Jobber			
13	Reelers			
14	Mixing Mazdoors			
15	Fitter Helper/ Helper			
16	Maintenance Helper			
17	Binding worker			
18	Weigher			
19	Waste Pickers			
20	Mazdoors	Basic VDA Total	3952-24 1357-20 5309-44	3902-27 1357-20 5259-47
21	Helper-cum-Winder			
22	Cleaning Gang			
23	Cleaner			
24	Watchman			

25	Sweeper and any other unskilled labourer			
OFFICE STAFF				
1	Manager/Personal Manager	Basic VDA Total	5984-94 1357-20 7342-14	5834-94 1357-20 7192-14
2	Accountant	Basic VDA Total	5771-22 1357-20 7128-42	5621-22 1357-20 6978-42
3	Stenographer	Basic VDA Total	4697-32 1357-20 6054-52	4497-32 1357-20 5854-52
4	Cashier	Basic VDA Total	4597-32	4447-32
5	Clerk		1357-20	1357-20
6	Typist		5954-52	5804-52
7	Store Keeper	Basic VDA Total	4397-32 1357-20 5754-52	4247-32 1357-20 5604-52
8	Office Boy / Peon / Watchman / Attender	Basic VDA Total	4187-82 1357-20 5545-02	4037-82 1357-20 5395-02

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

63. SPUN PIPES, CONCRETE PIPES, SANITARY FITTINGS, P.C.C,R.C.S POLES AND R.C.C PIPES MANUFACTURING INDUSTRY

Notification No. KAE 9 LMW 2010 dated 25-01-2011

Published in Gazette dated 3-3-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month:	
			Zone-I	Zone-II
	<u>I. HIGHLY SKILLED:</u>			
1	Engineer	Basic	5023-20	4957-20
2	Foreman	VDA	1357-20	1357-20
		Total:	6380-40	6314.40
3	Manager	Basic	4881-20	4816-20
4	Technical Supervisor	VDA	1357-20	1357-20
5	Supervisor	Total:	6238-40	6173-40
	<u>II. SKILLED:</u>			
1	Mechanic	Basic VDA Total:	4858-20 1357-20 6215-40	4792-20 1357-20 6149-40
2	Operator			
3	Moulder			
4	Burner			
5	Turner			
6	Welder			
7	Bar Bender			
8	Machine Operator			
9	Engine Driver			
10	Maistry			
11	Winder			
12	Other Skilled Labourer			
	<u>III. Semi-skilled:</u>			
1	Assistant Operator	Basic VDA Total:	4692-20 1357-20 6049-40	4626-20 1357-20 5983-40
2	Hammer man			
3	Moulder / Winder			
4	Other Semi-skilled Labourer			

	IV. Un-skilled:			
1	Stone Cutter	Basic VDA Total:	4446-20 1357-20 5803-40	4436-20 1357-20 5793-40
2	Sand Cleaner			
3	Carrier			
4	Assistant			
5	Mazdoor			
6	Helper			
7	Mixer			
8	Pipe Manufacturer			
9	Cement Powdering worker			
10	Hamali			
11	Cleaner			
12	Sweeper			
13	Peon			
14	Other unskilled labour not shown above			
	<u>V. OFFICE STAFF:</u>			
1	Accountant	Basic :	4726-20	4692-20
2	Clerk		1357-20 6083-40	1357-20 6049-40
3	Typist	Basic VDA Total:	4551-20 1357-20 5908-40	4469-20 1357-20 5826-40

Zone-I: Bangalore City Agglomeration Areas and District Headquarters Agglomeration Areas.

Zone-II: Other than places mentioned in Zone-I above.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

64. STEEL ALMIRAHS, TABLES, CHAIRS AND OTHER STEEL FURNITURE INDUSTRY

Notification No. KAE 66 LMW 2007 dated 06-01-2011

Published in Gazette dated : 24-02-2011

Minimum Wages With effect from 01-04-2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month		
			Zone-I	Zone-II	Zone-III
1	2		3	4	5
I	HIGHLY SKILLED				
1	Supervisor	Basic VDA Total	4047-00 1017-90 5064-90	3981-00 1017-90 4998-90	3947-00 1017-90 4964-90
II	SKILLED				
1	Fitter	Basic VDA Total	3881-00 1017-90 4898-90	3815-00 1017-90 4832-90	3783-00 1017-90 4800-90
2	Mechanic				
3	Presser				
4	Turner				
5	Bender				
6	Tinker				
7	Fabricator				
8	Painting/Designer/ Strayer Polisher				
9	Sheet Metal Cutter & Mark Maker				
10	Almirah Maker, Body Maker, Cot, Table, Chair and other steel furniture				
III	SEMI SKILLED				
1	Assistant Welder	Basic VDA Total	3716-00 1017-90 4733-90	3650-00 1017-90 4667-90	3617-00 1017-90 4634-90
2	Assistant Bender				
3	Assistant Filter				
4	Assistant Mechanic /Other Semi skilled labourer				

IV	UNSKILLED				
1	Mazdoors	Basic VDA Total	3471-00	3460-00	3454-00
2	Helper		1017-90	1017-90	1017-90
3	Cleaners		4488-90	4477-90	4471-90
4	Assistant /Other unskilled				
V	OFFICE STAFF				
1	Clerk	Basic VDA Total	3575-00	3509-00	3476-00
2	Typist		1017-90	1017-90	1017-90
			4592-90	4526-90	4493-90
3	Peon	Basic VDA Total	3471-00	3460-00	3454-00
4	Office Boy		1017-90	1017-90	1017-90
			4488-90	4477-90	4471-90

Zone-I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations).

Zone-II: Shall comprise all District Headquarter

Zone-III: Shall comprise Other areas which are not covered in Zone-I and Zone-II.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 3944 points.

65. STONE BREAKING & STONE CRUSHING

Notification No. KAE 76 LMW 2010 dated 12-10-2011

Published in Gazette dated 13-10-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per month
1	2		3
1	Maistries	Basic VDA Total:	4650-10 1357-20 6007-30
2	Drivers (Engine Static)	Basic VDA Total	3961-33 1357-20 5318-53
3	Blasters	Basic VDA Total:	3452-08 1357-20 4809-28
4	Blacksmith		
5	Stone Breaking		
6	Metal Jelly Crusher		
7	Labourers (Unskilled)		
8	Lorry Driver	Basic VDA Total:	4461-33 1357-20 5818-53
9	Cleaners attached to lorries	Basic VDA Total:	3777-58 1357-20 5134-78
10	Mazdoors, any other categories of unskilled employees not specified above	Basic VDA Total:	3452-08 1357-20 4809-28

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

66. TANNERIES AND LEATHER MANUFACTURING:

Notification No. KAE 26 LMW 2012 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Minimum rates of wages		
	PART-I: TANNERIES -CHROME TANNING:		Per Day	Per Month
1	Scudders	Basic VDA Total	214-00	5574-00
2	Goat Skin Knitters		36-50	949-20
			250-50	6523-20
3	Helpers	Basic VDA Total	203-60	5293-60
4	Finishers		36-50	949-20
			240-10	6242-80
	TANNING & DYEING DEPARTMENT:			
1	Shavers	Basic VDA Total	205-00	5330-00
2	Samming Helpers		36-50	949-20
			241-50	6279-20
3	Shaving Learners	Basic VDA Total		
4	Helpers		198-60	5163-60
5	Drum Boys		36-50	949-20
6	Splitters		235-10	6112-80
	SETTING DEPARTMENT:			
1	Setting Machine Operators	Basic VDA Total	204-30	5311-80
			36-50	949-20
			240-80	6261-00
2	Helpers	Basic VDA Total	198-60	5163-60
3	Hand setters		36-50	949-20
			235-10	6112-80
	STAKING DEPARTMENT:			
1	Helpers	Basic VDA Total	188-60	4903-00
2	Deters		36-50	949-20
3	Skaters		225-10	5852-20
	STRAINING DEPARTMENT:			
1	Helpers	Basic VDA Total	188-60	4903-00
2	Strainers		36-50	949-20
			225-10	5852-20
	FINISHING DEPARTMENT:			
1	Helpers	Basic VDA Total	179-30	4661-80
2	Seasoners		36-50	949-20
3	Sprayers		215-80	5611-00

	FINISHING MACHINERY DEPARTMENT:				
1	Buffing Machine Operators	Basic VDA Total	204-50	5317-00	
2	Emery Wheel Operators (2)		36-50	949-20	
3	Glazing Machine Operators (Cow)		241-00	6266-20	
4	Trimmers				
5	Press Machine Operators				
6	Hand Ironers				
7	Boarders				
8	Glazing Machine Operators				
9	Helpers	Basic VDA Total	178-60 36-50 215-10	4643-60 949-20 5592-80	
	FOUNDRY DEPARTMENT:				
1	Drivers	Basic VDA Total	200-10	5202-60	
2	Masons		36-50	949-20	
3	Carpenters		236-60	6151-80	
4	Fitters				
5	Setters	Basic VDA Total	189-30 36-50 225-80	4921-80 949-20 5871-00	
6	Helpers	Basic VDA Total	178-60	4643-60	
7	Driver Learners		36-50 215-10	949-20 5592-80	
	BARNWARD DEPARTMENT:				
1	Beamers	Basic VDA Total	179-30	4661-80	
2	Setters		36-50 215-80	949-20 5611-00	
	GENERAL: (Per month)				
1	Maistries	Basic VDA Total	210-67 36-50 247-17	5477-60 949-20 6426-80	
	PART-II : OTHER TANNERIES VEGETABLE TANNING HIDES (SKINS)				
	I. SOAKING	Rs. 165-70 per unit	VDA Rs. 36-50 per day		
1	Wet Sale hides				
2	Dry hides				
	II. ELANGRAM:	Rs. 165-70 per unit			
	A. Fleshing				
1	Immediate after removing the hides from lime pits				
2	Immediate after removing the hides from lime pits next day				
3	Buff hides for dhor (sole leather)				
4	Scudding buff for dhor				
	B. Scudding:	Rs. 165-70 per unit			
1	Scudding on the grain side after fleshing immediate				
2	Scudding next day				
3	Scudding on the grain side without fleshing				
	III. MOTTU				

	A. Bask Scudding on the flesh side	Rs. 165-70 per unit		
	B. Myrabalon			
1	First time scudding on the flesh side			
2	Second time scudding on the flesh side			
3	Oiling both sides of the hides after scudding to remove the moisture, etc.			
	IV. TANS OF SETTING			
	First on the grain side to smooth out wrinkles and to stretch the hides uniformly and then on the flesh side to scrap off the remaining flesh and filled edges with a brass sleekers	Rs. 165-70 per unit		
	V. THOTTI			
	Removing and replacing hides in marks and myrobalan pits daily	Rs. 165-70 per unit		
	PART-III. LEATHER MANUFACTORY:	Per Pair		
I	a. Chappals (ordinary)	198-00	VDA Rs. 36-50 per day	
	b. Chappals made to order	177-80		
II	a. Shoes (ordinary)	204-60		
	b. Shoes (special made to order)	211-04		
III	a. Pump Shoes (ordinary)	200-20		
	b. Pump shows (special made to order)	205-63		
IV	a. Boots (Ordinary)	211-00		
	b. Boots (special police or military type or made to order)	221-50		
	Office Staff		Per Day	Per Month
1	Manager/Personal Officer	Basic VDA Total	243-84 36-50 280-34	6339-00 949-20 7288-20
2	Assistant Manager/ Assistant Personal Officer	Basic VDA Total	235-00 36-50 271-50	6110-00 949-20 7059-20
3	Accountant	Basic VDA Total	225-00 36-50 261-50	5850-00 949-20 6799-20
4	Cashier	Basic VDA Total	220-00	5720-00
5	Stenographer/Computer Operator		36-50	949-20
6	Store keeper		256-50	6669-20
7	Typist/Data Entry Operator	Basic VDA Total	215-00	5590-00
8	Clerk		36-50 251-50	949-20 6539-20
9	Office boy/peon/ watchman/ attender	Basic VDA Total	175-00 36-50 211-50	4550-00 949-20 5499-20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 4284points.

67.TAILORINGINDUSTRY:

Notification No. KAE 69 LMW 2009 dated 30-03-2010

Minimum Wages With effect from 01-04-2009

Cost of Living Allowance to be paid over and above 3196 points

Cost of Living Index: 5075 - 3196 = 1879 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment		Minimum rates of wages per day			
			Zone-I	Zone-II	Zone-III	Zone-IV
1	2	3	4	5	6	7
I	HIGHLY SKILLED:					
1	Designer	Basic VDA Total				
2	Maker Doing Cutting					
3	Tailor		114.10	113.10	112.00	107.30
4	Cutter employed on designing & cutting		86.72	86.72	86.72	86.72
			200.82	199.82	198.72	194.02
II	SKILLED:					
1	Tailor Grade-1	Basic VDA Total:				
2	Head Cook					
3	Driver		113.10	112.00	111.50	106.80
4	Cutting Machine Operator		86.72	86.72	86.72	86.72
5	Inspector		199.82	198.72	198.22	193.52
6	Tailor Maistry					
7	Layer who does cutting & marking					
III	SEMI-SKILLED:					
1	Ironer	Basic VDA Total:				
2	Measurement Checker					
3	Watch & Ward		111.50	107.20	106.80	104.40
4	Tailor Grade-II		86.72	86.72	86.72	86.72
5	Button Hole Machine		198.22	193.92	193.52	191.12
6	Over locker machine					
7	Button and Buttonhole stich					
IV	UNSKILLED:					
1	Packer	Basic VDA Total				
2	Helper					
3	Despatcher		106.80	104.40	103.30	96.50
4	Mali		86.72	86.72	86.72	86.72
5	Canteen Worker		193.52	191.12	190.02	183.22
6	Server					
7	Trimmer					
8	Mazdoor					
9	Layer who spreads only					
10	Tailor Grade-III					
11	Any other category of unskilled worker not specified above					

V	OFFICE STAFF:					
1	<i>Accountant</i>	Basic	114.00	113.10	112.00	107.30
		VDA	86.72	86.72	86.72	86.72
2	Cashier	Total:	200.72	199.82	198.72	194.02
3	Stenographer					
4	Clerk					
5	Typist					
6	Store Keeper	Basic	113.10	112.00	111.50	106.80
7	Receptionist	VDA	86.72	86.72	86.72	86.72
8	Telephone Operator	Total:	199.82	198.72	198.22	193.52
9	Clerk-cum-Typist					
10	Office Boy	Basic	106.20	104.40	103.30	96.50
		VDA	86.72	86.72	86.72	86.72
		Total:	192.92	191.12	190.02	183.22

Zone - I : Bangalore City Agglomeration Areas

Zone - II : District Headquarters Agglomeration Areas

Zone - III : Town Municipal Areas

Zone - IV : Other than places mentioned in Zone-I, Zone-II and
Zone-III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3196 points.

68. TEXTILE (SILK) INDUSTRY:

Notification No. KAE 75 LMW 2010 dated 23-1-2012

Published in Gazette dated 24-1-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No.	Class of Employment	Wages per day	
1	2	3	
	Group - I Silk Charaka and Silk Filature Establishments:		
I-A			
1	Cocoon sorters	Basic VDA Total	161-07 52-20 213-27
2	Cookers		
3	Reelers		
4	Charaka Turners		
5	Twisters		
6	Silk Waste Cleaners		
7	Silk Packers		
8	Hank Makers		
9	Dryers		
10	Waste Pickers		
11	Weighers		
12	Oil Fillers		
13	Draft Pickers		
14	Bundlers and Packers		
I-B			
1	Charaka Reelers	Basic VDA Total	171-57 52-20 223-77
2	Fireman (chargeman)		
3	Reelers		
4	Twisters		
5	Gill Roving Tenters		
6	Ring Frame Boys		
7	Banders		
8	Gas Pinnerers		
9	Soiling spinning boys		
10	Coomb spinners		
I-C			
1	Pressers	Basic VDA Total	173-67 52-20 225-87
2	Gassers		
3	Gas Plant Attender		
	Group - 2 : Twisting section (pure silk & art silk)		
II-A			
1	Winders	Basic VDA Total	161-07 52-20 213-27
2	Twisters		
3	Doublers		
4	Reelers		
II-B			

1	Warpers	Basic	171-57
2	Twisting Assistant	VDA	52-20
		Total	223-77
	Group – 3 : Weaving Calendering and processing Section		
III-A			
1	Pern Winder	Basic VDA Total	161-07 52-20 213-27
2	Warp Assistant		
3	Card Punchers		
4	Card Lacers		
5	Back Sizers		
6	Cloth Examiners		
7	Hand and machine folder		
8	Back Calender man		
9	Hand sewer, stitcher, marker, bundler, fringer		
10	Hand ironing man		
11	Assistant machine man		
12	Scaping machine man		
13	Winchman, Kirman, Stenter machine man, washing man, bleaching man, hydro extractor machine man		
III-B			
1	Front calendar man	Basic VDA Total	171-57 52-20 223-77
2	Developing man, editing man		
3	Contrast pallas preparators and dyers		
III-C			
1	High Speed Warpers	Basic VDA Total	172-62 52-20 224-82
2	Designers		
3	Knotters or piecers		
4	Lace wrappers		
5	Weavers plain carpet weavers		
6	Finisher		
7	Printing machine man		
III-D			
1	Head designers	Basic VDA Total	225-97 52-20 278-17
2	Weavers dobby with drop box		
III-E			
1	Weavers (Jacquard)	Basic VDA Total	222-54 52-20 274-74
III-F			
1	Other Fancy Weavers	Basic VDA Total:	225-77 52-20 277-97

	Group - 4 : Maintenance Section : (Power plant and workshop)		
IV-A			
1	Oil man	Basic VDA Total	171-57 52-20 223-77
2	Fire man		
3	Lorry cleaner		
4	Pump man		
5	Cobbler		
IV-B			
1	Wireman, Fitter, Blacksmith	Basic VDA Total	176-82 52-20 229-02
2	Turners		
3	Shapers		
4	Plumbers		
5	Boiler attender		
6	Carpenter		
7	Mechanic		
8	Welders		
9	Engine driver		
10	Electrician		
11	Lorry driver		
12	Mechanical foreman		
13	Mason		
	Group - 5 : General Administration (Clerical and Supervisory)		
V-A			
1	Mazdoor, Peon, Watchman, Waterman, mali, Sweeper	Basic VDA Total	161-07 52-20 213-27
2	Assistant		
V-B			
1	Time Keeper	Basic VDA Total	171-57 52-20 223-77
V-C	Store Keeper	Basic VDA Total	169-11 52-20 221-31
V-D			
1	Maistry, Supervisor, Jobber	Basic VDA Total	176-82 52-20 229-02
2	Clerk		
3	Typist		
4	Cashier		
5	Supervisor	Basic VDA Total	221-97 52-20 274-17
V-E			
1	Assistant Manager	Basic VDA Total	221-97 52-20 274-17
2	Accountant		
V-F			
1	Master	Basic VDA Total	230-19 52-20 282-39
2	Manager		

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

69. TILE INDUSTRY

Notification No. KAE 33 LMW 2012 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 5075 - 4284 = 791points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per day:		
1	2		3	
			Per Day	Per Month
I	Skilled			
1	Burner/Fireman	Basic VDA Total:	220-00 41-07 261-07	5720-00 1067-85 6787-85
2	Fitter			
3	Blacksmith			
4	Turner			
5	Machinist			
6	Tile Moulder			
7	Carpenters			
8	Mason			
9	Wheel Turner			
II	SEMI-SKILLED			
1	Dye Operator	Basic VDA Total	205-00 41-07 246-07	5330-00 1067-85 6397-85
2	Pan Milt Attender			
3	Winch Operator			
4	Bug Mill Attender			
5	De-airing Attender			
6	Tile Receiver			
7	Flunger Car Operator			
8	Mould Operator			
9	Ridge Tile Operator			
10	Sorter			
11	Stocker			
12	Fire Wood Splitter			
13	Setter			
14	Assistant to Skilled Worker			
III	UN-SKILLED			
1	Truck Pusher	Basic VDA Total	190-00 41-07 231-07	4940-00 1067-85 6007-85
2	Spade Worker			
3	Black Cutter			
4	Measurer and Mixer			
5	Clay carrier			
6	Feeder			
7	Conveyor and Span Belt Cleaner and Attender			
8	Slab Polisher			
9	Slab Cutter			
10	Slab Placer & Remover			

11	Tile Remover			
12	Tile Placer			
13	Trimmer & Polisher			
14	Loader & Unloader			
15	Mazdoor			
16	Sweeper			
17	Watchman			
18	Attender / Peon			
19	Mazdoors, other Un-skilled employees not specified above			
IV	Drivers			
1	Lorry Driver	Basic	220-00	5720-00
		VDA	41-07	1067-85
		Total	261-07	6787-85
2	Jeep/Car Driver	Basic	200-00	5200-00
		VDA	41-07	1067-85
		Total	241-07	6267-85
V	Office Staff			
1	Manager/Personal Officer	Basic	243-84	5720-00
		VDA	41-07	1067-85
		Total	284-91	6787-85
2	Assistant Manager/ Assistant Personal Officer	Basic	235-00	6110-00
		VDA	41-07	1067-85
		Total	276-07	7177-85
3	Accountant	Basic	225-00	5850-00
		VDA	41-07	1067-85
		Total	266-07	6917-85
4	Cashier	Basic	220-00	5720-00
5	Stenographer/Computer Operator			
6	Store keeper			
7	Typist/Data Entry Operator	Basic	215-00	5590-00
8	Clerk	VDA	41-07	1067-85
		Total	256-07	6657-85
9	Office boy/peon/ watchman/ attender	Basic	175-00	4550-00
		VDA	41-07	1067-85
		Total	216-07	5617-85

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4.5 Paise per point over and above 4284 points.

70. TODDY TAPPING

Notification No. KAE 5 LMW 2011 dated 23-01-2012

Published in Gazette dated 24-1-2012

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No	Class of Employment		Minimum rates of wages			
			Skilled		Semi-skilled	
			Per Month	Per Day	Per Month	Per Day
1.	Tappers (for tapping 30 date trees per day where helpers are provided)	Basic VDA Total	3770-08 1357-20 5127-28	145-00 52-20 197-20	3466-48 1357-20 4823-68	133-32 52-20 185-52
2.	Tappers for tapping 10 Bhagini (Sagopalm Toddy) or Palmyra or coconut trees per day)	Basic VDA Total	3805-73 1357-20 5162-93	146-37 52-20 198-57	3760-88 1357-20 5118-08	144-64 52-20 196-84
			Per Month		Per Day	
3.	Sellers	Basic VDA Total	3775-00 1357-20 5132-20		145-19 52-20 197-39	
4. 5.	Bottle Fillers, Cleaners, etc. Suppliers and Depot Workers	Basic VDA Total	3750-00 1357-20 5107-20		144-23 52-20 196-43	
6.	Chowkidars	Basic VDA Total	3760-88 1357-20 5118-08		144-64 52-20 196-84	
7	Accountant/Cashier / Clerk	Basic VDA Total	3794-23 1357-20 5151-43		145-93 52-20 198-13	
8.	Lorry Drivers	Basic VDA Total	3944-23 1357-20 5301-43		151-70 52-20 203-90	
9.	Jeep/Car Drivers	Basic VDA Total	3794-23 1357-20 5151-43		145-93 52-20 198-13	
10.	Helpers (General) / Cleaners of Vehicles / Miscellaneous Transporters / Other Workers	Basic VDA Total	3741-33 1357-20 5098-53		143-89 52-20 196-09	

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.

71. Urban Local Bodies /
Town and Village Panchayats

Notification No. KAE 152 LMW 2008, dated 21-2-2011

Published in Gazette dated 17-3-2011

Minimum Wages with effect from 17-3-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014.

S C H E D U L E

Sl. No	Class of Employment	Minimum rates of wages payable for different zones						
		BBMP and All other City Corporations of the State			All Municipalities		All Town Municipaiities Pattana Panchayath and gram panchayats	
			Per month	Per day	Per month	Per day	Per month	Per day
1	2							
1	Clerk/ Computer Operator/ Data Entry Operator/ Tax Collector/ Electrician and other skilled workers	Basic VDA Total	5881-20 1357-20 7238-40	226-20 52-20 278-40	5532-80 1357-20 6890-00	212-20 52-20 264-40	4919-20 1357-20 6276-40	189-20 52-20 241-40
2	Pump Operator, Mechanic, Balawadi Workers, Drivers and other Semi-Skilled Labourers	Basic VDA Total	5647-20 1357-20 7004-40	217-20 52-20 269-40	5304-00 1357-20 6661-20	204-00 52-20 256-20	4808-70 1357-20 6165-90	184-95 52-20 237-15
3	Waterman	Basic VDA Total	5413-20 1357-20 6770-40	208-20 52-20 260-40	5075-20 1357-20 6432-40	195-20 52-20 247-40	4698-20 1357-20 6055-40	180-70 52-20 232-90
4	Peons/ Attender	Basic VDA Total	5179-20 1357-20 6536-40	199-20 52-20 251-40	4846-40 1357-20 6203-60	186-40 52-20 238-60	4587-70 1357-20 5944-90	176-45 52-20 228-65

5	Loading & Unloading work, Sweeping the roads, Sewerage, Bathroom and latrines Cleaning and other unskilled Labourers	Basic VDA Total	5044-00 1357-20 6401-20	194-00 52-20 246-20	4264-00 1357-20 5621-20	164-00 52-20 216-20	3484-00 1357-20 4841-20	134-00 52-20 186-20
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V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points.